

SALEM ERODE INVESTMENTS LTD.

A BSE Listed Company

A SUBSIDIARY OF



ICL Fincorp

REWARDED IN TRUST



90TH ANNUAL REPORT

2020 - 2021

SALEM ERODE INVESTMENTS LTD.

A BSE Listed Company

A SUBSIDIARY OF



ICL Fincorp

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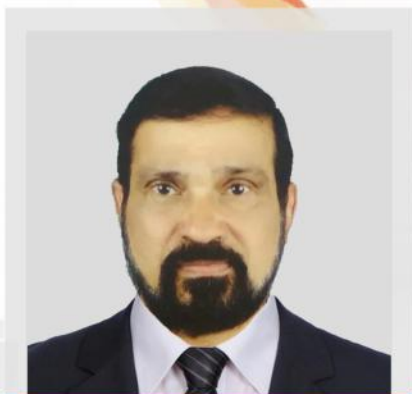
BOARD OF DIRECTORS



MR. K G ANILKUMAR
MANAGING DIRECTOR



MRS. UMADEVI ANILKUMAR
NON EXECUTIVE DIRECTOR



MR. T G BABU
INDEPENDENT DIRECTOR



MR. SASEENDRAN VELIYATH
INDEPENDENT DIRECTOR

BOARD OF DIRECTORS

KEY PARAMETERS

1. ASSET UNDER MANAGEMENT

(Rs. in Lakhs)

Particulars	2020-21
Gold Loan	116.66

2. NUMBER OF BRANCHES

Year	2020-21
No. Branches	4

3. TURNOVER

(Rs. in Lakhs)

Year	2020-21
Turnover	222.90

PRODUCT PORTFOLIO

GOLD LOAN

CORPORATE INFORMATION

SALEM ERODE INVESTMENTS LIMITED

Registration No: L31200TN1931PLC145816

Registered on 16th May, 1931

INDEPENDENT DIRECTORS

Saseendran Veliyath -- Independent director
T.G. Babu -- Independent Director

NON EXECUTIVE WOMAN DIRECTOR

Umadevi Anilkumar -- Non Executive Director

EXECUTIVE DIRECTORS

K.G. Anilkumar -- Managing Director

OTHER KEY MANAGERIAL PERSONS

CA Natarajan R -- Chief Financial Officer
Manisha N. Menon - Company Secretary

AUDIT COMMITTEE

T.G. Babu -- Independent director
Saseendran Veliyath -- Independent Director
Umadevi Anilkumar -- Non-Executive director

NOMINATION & REMUNERATION COMMITTEE

T.G. Babu -- Independent director
Saseendran Veliyath -- Independent Director
Umadevi Anilkumar -- Non-Executive director

SHAREHOLDERS' GREVIANCE COMMITTEE

T.G. Babu -- Independent director
Saseendran Veliyath -- Independent Director
Umadevi Anilkumar -- Non-Executive director

CSR COMMITTEE

T.G. Babu -- Independent director
Saseendran Veliyath -- Independent Director
Umadevi Anilkumar -- Non-Executive director

CORPORATE OFFICE

V.K.K. Building, Irinjalakuda Main Road.
Thrissur (Dist.), Kerala -- 680121
Telephone: 048 0282 8071
E-mail: cs@salemerode.com

REGISTERED OFFICE

Door No. 61/A8 (38/A8), VJP Parijatham
Apartments, 1st Avenue, Ashok Nagar, Chennai,
Tamil Nadu, India - 600083
Telephone: 9497801053
E-mail: salemerodeinvestmentsltd@gmail.com

REGISTRAR & SHARE TRANSFER AGENT

M/s Niche Technologies Private Limited
3A, Auckland Place, 7th Floor,
Room No. 7A & 7B, Kolkata - 700017
Telephone: 033 2280 6617
E-mail : nichetechpl@nichetechpl.com

STATUTORY AUDITOR

Mohandas & Associates,
Chartered Accountants.
3rd Floor, Sree Residency, Press Club Road,
Thrissur, Kerala -- 680001
E-mail: ma.auditors@gmail.com

INTERNAL AUDITOR

M/s Saji Mathew & Associates,
#53/1697, Vernam Metro Pillar#,
P 846, S.A Road, Vytilla P.O.
Cochin -- 682019, Kerala
E-mail : casajikm@gmail.com

SECRETARIAL AUDITOR

Yacob Pothumuriyil Ouseph,
Practicing Company Secretary,
2nd Floor, 11/572, Kalarikkal Bldg,
Karingachira, Inumpanam P.O.,
Tripunithura, Ernakulam,
Kerala- 682301
E mail : rajupo2012@gmail.com

BANKERS

HDFC Bank Ltd.
Axis Bank Ltd
Indian Overseas Bank Ltd.

STOCK EXCHANGE

Listed with BSE Ltd.,
ISIN NO: INE894E01028

VISION & MISSION



VISION

Our vision is to brand ourselves globally and become the most preferred and trusted financial institution, excelling in the customer service delivery through committed, caring and empowered employees.

MISSION

Our mission is to provide the best and trusted financial solutions to our clients and strive to build long term relationships with them taking into account their needs as well as the changing market dynamics.

OUR CORE VALUES

- Customer Satisfaction
- Passionate About Excellence
- Fair to All
- Seeking Excellence
- Accountability and Ownership
- Teamwork and Collaboration



OUR PRINCIPLES

Creative thinking is not necessarily the product of IQ or enlightenment via the proverbial apple falling on your head. It is a matter of regularly training your imagination, practicing your powers of observation and dreaming, big or small. Our principle is to dream big for our people, our customers and fulfill their dreams.

We believe in fairness and equality, be it our clients, our employees, our stakeholders. We believe in using ethical methods only for our sustainability and excellence in the market.

We believe that the best employees in a company are always the ones enjoying their work. Our relations are purely based on trust and we work as a team. We believe in recruiting apt human resources and talents for the appropriate role and ensure their job satisfaction.

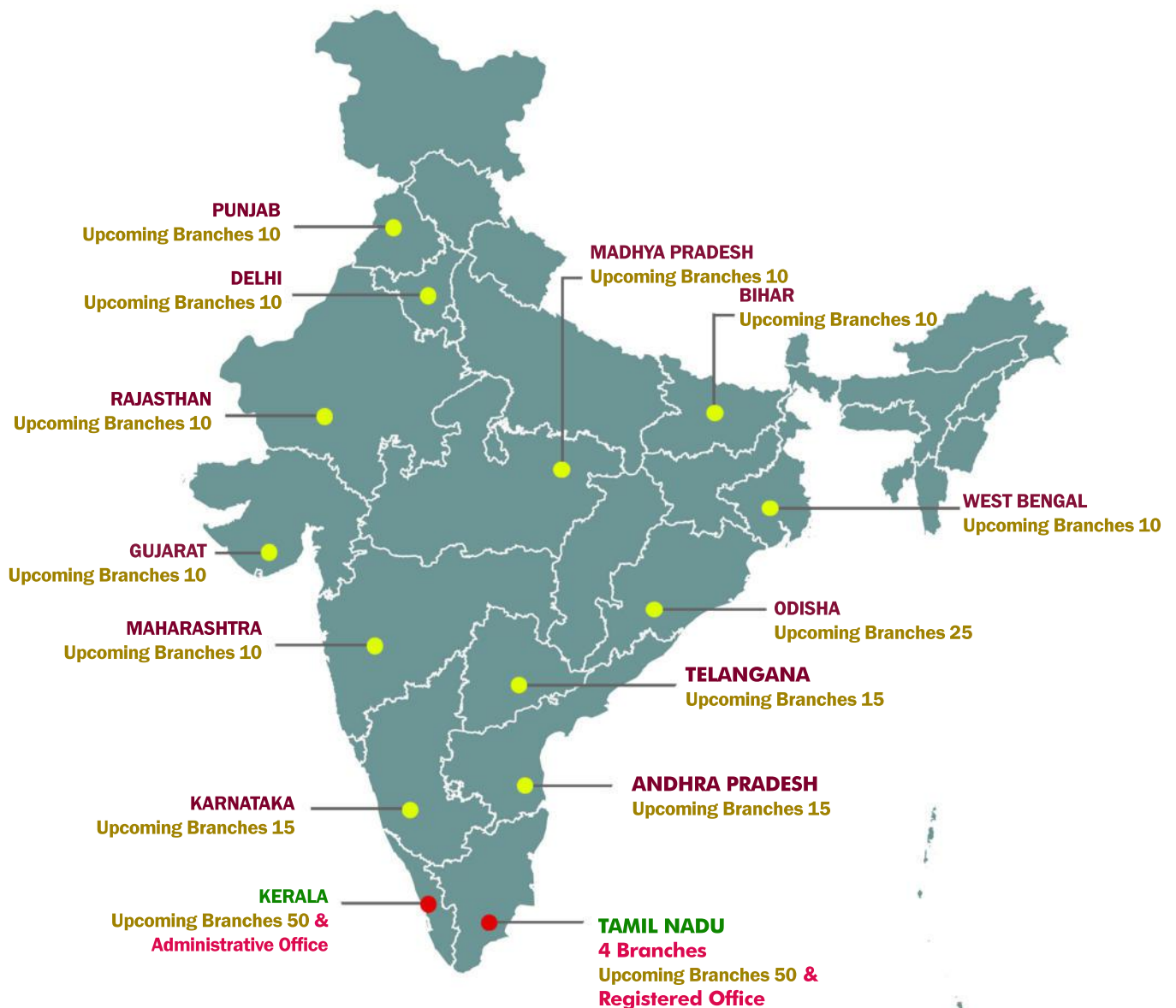
We strongly believe in corporate reputation as we know that investors value your company highly, employees become more productive and other stakeholders recommend and support you with your corporate reputation only. We will work even more harder to maintain this reputation lifelong.



We believe listening to customers is the initial step in building relationship by which we will be able to understand your needs, aspirations and goals. We will listen to you, we care for your concerns and we will do our best to keep you happy. We believe that "A good listener is the good learner".



NETWORK THAT CONNECTS PEOPLE AND EMPOWERS ASPIRATIONS



MD's MESSAGE

Dear Stakeholders,

It is with great pleasure to inform you that our Company Salem Erode Investments Limited which was acquired by M/s ICL Fincorp Limited (Holding Company) on 17th of February, 2020 is catching up with the wind slowly and gradually. We as a team have decided to put all our efforts for the bringing up of Company. We are happy that we got an opportunity to be part of the growth of Company that has seen generations of business and is a seasoned vintage Company in itself. The Company was incorporated in the year 1931 and it's been a long running 90 years of business till date. In such auspicious occasion, we promise our esteemed customers that this is just the beginning and the future is brighter than ever. Our Company has slowly and steadily started setting base. Currently it is four branches in South India, but gradually there will be more and more branches set across the whole of India.



Our company also aims to explore various areas of business and not be restrained to just one segment. It is true that day to day affairs of the business of the Company were hugely affected due to ongoing Covid-19 crisis. But still we assure you that we will strive for the best and nothing can stop us from achieving our goal towards the growth of the Company.

The main object of our Company is to serve people who are in need of funds and help them with an effortless and easy transaction. We are at the happiest stage when we become part of realizing your big dreams. Our Company aspires to become a market leader in the business of gold loan, debentures, insurance etc. in a very affordable and accessible manner to the masses at large.

The Company along with its Holding Company i.e. M/s ICL Fincorp Limited have set a target to touch 1000 branches across the rural part of India and we aim to do the same in the immediate future.

Very soon the Company will set up its branches in the state of Odisha and slowly and gradually will concentrate on the economically profitable and viable states like New Delhi, Maharashtra, Madhya Pradesh, Gujarat, West Bengal, Puducherry and Goa.

As I say about exploring new growth opportunities, I will have to mention the most challenging phase of each and every person's life across the globe. We are reeling from the damage of massive second wave of Covid-19 with the infection rates that was never seen or heard before. This second wave has impacted the current year as well. And there is no certainty that it will meet its end any time sooner. Countries are struggling to save its citizens from this massive hit and the economies are struggling to keep its pace. Indian economy is no exception to it. Even before the outbreak of Covid-19, Indian economy was struggling in the financial and real estate business. With each day passing, the new forecasts are showing a gloomier picture than the previous one.

India's medium-term GDP growth outlook may be negatively affected by renewed asset-quality challenges in banks and liquidity issues in NBFCs. The financial sector was already facing weak business and consumer confidence for some years before the crisis and this was aggravated by certain high-profile defaults in the NBFC sector arising from lapses in governance. The Company witnessed a steady progress during the FY 2020-21 with continued execution of its strategic objectives of sustainable growth and improving efficiencies. Even though the external environment turned increasingly volatile, we remained resilient on the back of strong fundamentals and steadfast leadership. The Indian economy continued to face headwinds in the first half of the year due to subdued private consumption and liquidity crisis which got severe in the second half and the unprecedented Covid-2019 outbreak. This resulted in complete halt to the economic activities with significant impact on the incomes and livelihood of people.

However, during such difficult times also, I must say that our team worked with complete dedication and unbeatable commitment which led to an uninterrupted customer service. Against this backdrop, your Company exhibited a steady performance by delivering financial services to its masses, which thereby led to a profit post tax of Rs. 1,37,19,450/- (Rupees One Crore Thirty Seven Lakhs Nineteen Thousand Four Hundred and Fifty Rupees only) in SEIL. Our employees had clear direction to show compassion and flexibility to the customers. Our Government and Reserve Bank of India (RBI) also played a major role in initiating a set of measures and supplyside reforms to lend flexibility, resilience and stimulate the economy. The Union Budget provided a significant increase in the outlay for capital expenditure, infrastructure, and healthcare, making the targeted 11% GDP growth in FY22 quite achievable.

The decisive Budget reforms are expected to provide the economy with imperative growth momentum. The unexpected but incredibly rapid and ruinous second wave of COVID-19, has again posed challenges for the economic growth this year. Time and again, Indian people, policy makers and economy have showed resilience and tremendous ability to bounce back.

The management was actively involved in the CSR activities during COVID-19 times like distributing ambulances to municipality hospitals etc. We strongly believe in creating a sustainable future. Our efforts are consciously directed towards this goal through our Environmental, Social and Governance (ESG) initiatives. We will continue to focus more on sustainable growth for the Company. Even though the external environment turned increasingly volatile, we remained resilient on the back of strong fundamentals and steadfast leadership.

The Company was acquired at a time when the whole world faced this major crisis of COVID-19. It was very difficult for us in the beginning because all the documents were in Kolkata and there was a difficulty in the communication of day to day transactions but as time passes and as it becomes routine, we have bounced back and are in the position to plan the future growth of the company.

I would like to thank each and everyone who remained part of our business, for their effortless support without which we would not have met the light of this day. I also want to thank our esteemed shareholders for their magnanimous support. I assure to be committed towards creating value for all our stakeholders and adhering to the highest standards of corporate governance.

I request everyone to stay safe, vaccinate yourself and everyone else in your family, wear mask, maintain social distance, avoid going in crowds and attending social gatherings. I can assure you that this phase of life will also pass and will be a history but a little patience is all that you need to have in this current scenario.

I end up my letter by summing up:

"There will always be rocks in the road ahead of us. They will be stumbling blocks or stepping stones; it all depends on how you use them."

.....Friedrich Nietzsche

K.G ANILKUMAR
MANAGING DIRECTOR

NOTICE OF 90TH ANNUAL GENERAL MEETING

Notice is hereby given that the 90th Annual General Meeting of the Members of Salem Erode Investments Limited will be held on Saturday, the 25th day of September, 2021 at 11.00 a. m. IST ("hereinafter also referred to as AGM") through Video Conferencing (hereinafter referred to as "VC") / Other Audio Visual Means (hereinafter referred to as "OAVM") facility to transact the following businesses:

Ordinary Businesses:

1. *Approval of Audited Financial Statement of the Company for the Financial Year ended March 31, 2021*

To consider and, if thought fit, to pass with or without modification, the following resolution as an **Ordinary Resolution**:-

"RESOLVED THAT the Audited Financial Statements of the Company for the Financial Year ended March 31, 2021 including Balance Sheet as at March 31, 2021, Statement of Profit and Loss Account as at March 31, 2021 and Cash Flow Statement for the year ended as on that date together with Notes forming part of Accounts and the reports of Auditors and Directors, as circulated to the Members and laid before meeting, be and are hereby received, considered, approved and adopted."

2. *Appointment of a Director in place of Mr. K.G. Anilkumar who retires by rotation and being eligible, offers himself for re-appointment*

To consider and, if thought fit, to pass with or without modification, the following resolution as an **Ordinary Resolution**:-

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. K.G. Anilkumar (DIN: 00766739), who retires by rotation at the 90th Annual General Meeting and being eligible offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

3. *Re-appointment of M/s. Mohandas & Associates, Chartered Accountants, Thrissur as the Statutory Auditors of the Company and fixation of remuneration.*

To consider and, if thought fit, to pass with or without modification, the following resolution as an **Ordinary Resolution**:-

“RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit & Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) and pursuant to the recommendations of the Audit Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded to the re-appointment of M/s. Mohandas & Associates (Firm Registration No. 02116S), Chartered Accountants, Sree Residency, 3rd Floor, Press Club Road, Thrissur, Kerala - 680001 as the Statutory Auditors of the Company for 5 (five) consecutive Financial Years commencing from 2021-2022 to 2025-2026 and to hold office from the conclusion of 90th Annual General Meeting to the conclusion of 95th Annual General Meeting for the Financial Year ending March 31, 2026, at a fixed remuneration of Rs.3,20,000/- (Rupees Three Lakhs and Twenty Thousand Only) for the Financial Year 2021-2022 for statutory audit and interim review of four quarters, with an annual increment of 10% per annum for the rest of tenure of appointment, payable in one or more installments, exclusive of the other certifications, applicable taxes thereon and reimbursement of out-of-pocket expenses incurred and such remuneration may be increased upto 20% for respective Financial Years, depending upon the volume of work and as may be mutually decided between the Auditors and Board of Directors of the Company;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps, as may be necessary for obtaining necessary approvals - statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute deeds, applications, documents and writings, that may be required, on behalf of the Company, including filing of necessary forms and returns with the Ministry of Corporate Affairs, Bombay Stock Exchange, Reserve Bank of India and other concerned authorities and generally to do all such other acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to the resolution.”

Special Business:

4. Alteration of Memorandum of Association of the Company with respect to the Object Clause, Liability Clause and Capital Clause.

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 4, 13 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Incorporation) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force) and subject to necessary approvals of Registrar of Companies and any other appropriate authorities, as may be required and subject to such conditions and modifications as may be prescribed by the said authorities, the Memorandum of Association of the Company be altered as follows:

- a) The Clause 3 of the Object Clause of the Memorandum of Association of the Company numbering 1 to 33 be replaced in full with a new set of Object Clause containing clause numbers 1 to 6 under the head "The objects to be pursued by the Company on its incorporation are:-" as specified in Clause 3(a) and clause numbers 1 to 35 under the head "Matters which are necessary for the furtherance of the objects specified in clause 3(a) are:-" as specified in Clause 3(b).
- b) The Clause 4 of the Liability Clause of the Memorandum of Association of the Company be altered by replacing and substituting the same with the following new clause:
 4. The liability of the Members is limited to the amount unpaid, if any, on the shares held by them."
- c) The Clause 5 of the Capital Clause of the Memorandum of Association of the Company be altered by replacing and substituting the same with the following new clause:

The Authorized Share Capital of the Company is Rs.1,20,00,000/- (Rupees One Crores Twenty Lakhs Only) divided into 1,20,00,000 (One Crore Twenty Lakhs) Equity Shares of Re.1/- (Rupee One Only) each;

RESOLVED FURTHER THAT the Board of Directors of the Company may modify the aforesaid clauses of Memorandum of Association, if the Registrar of Companies or any other appropriate authorities requires such terms, conditions, amendments or modifications etc;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to delegate all or any of the powers conferred on it by or under the aforesaid resolution to any Director or the Company Secretary, as it may consider appropriate in order to give effect to the resolution;

RESOLVED FURHTER THAT the Board of Directors of the Company be and is hereby authorised to take such steps as may be necessary for obtaining necessary approvals- statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute deeds, applications, documents and writings that may be required, on behalf of the Company, including filing of necessary forms and returns with the Ministry of Corporate Affairs, Bombay Stock Exchange and other concerned authorities and generally to do all such other acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to the resolution.”

By Order of Board,
For **Salem Erode Investments Limited**

Place: Irinjalakuda
Date: 01.09.2021

Sd/-
Manisha N. Menon
Company Secretary

NOTES & INSTRUCTIONS

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (hereinafter also referred to as “the Act”) read with rules setting out material facts pertaining to the proposed resolution under item no.4 and reasons thereof are annexed for your consideration and requisite action.
2. Additional information, pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter also referred to as “SEBI regulations”), with respect to the proposed resolutions under item nos. 2 & 3 of this Notice under Ordinary Business, is also annexed to the AGM Notice.
3. The Annual Report of the Annual General Meeting is being sent by e-mail to all the Members, whose names appear in the Register of Members / list of Beneficial Owners as furnished by the Depositories i.e. National Securities Depository Limited (hereinafter referred to as “NSDL”) and Central Depository Services (India) Limited (hereinafter referred to as “CDSL”) as at the close of business hours on **Tuesday, the 31st day of August, 2021** and who have registered their e-mail address in respect of electronic holdings with the depository through the concerned Depository Participants and in respect of physical holding with the Company’s Registrar & Share Transfer Agent i.e. Niche Technologies Private Limited (hereinafter referred to as “RTA”).
4. Members whose name appears on the Registrar of Members/ List of Beneficial owners as on the cut-off date will be considered for the purpose of remote e-voting and voting rights shall be reckoned on the paid-up value of shares registered in the name of the Members as on that date. A person who is not a Member as on the record date should treat this Notice for information purposes only. The Register of Members and Share Transfer Books of the Company shall remain closed from **Saturday, 18th day of September, 2021** to **Saturday, the 25th day of September, 2021 (both days inclusive)** for annual closing.
5. The Board of Directors has appointed Niche Technologies Private Limited, having office at 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata, West Bengal- 700017 as the Registrar and Share Transfer Agent of the Company for the Share Registry Work (Physical and Electronic).
6. The Board of Directors of the Company, vide meeting held on Friday, the 27th day of August, 2021 has appointed Mr. K. G. Anilkumar, Managing Director (DIN: 00766739) of the Company, as the person responsible for the entire process of Annual General Meeting and e-voting.

7. The Board of Directors of the Company, vide meeting held on Friday, the 27th day of August, 2021 has appointed Mr. Yacob Pothumuriyil Ouseph, Practising Company Secretary having office at 02nd Floor, Kalarikkal Building, Karingachira, Tripunithura, Kerala – 682301 as the Scrutinizer for scrutinizing e-voting process in a fair and transparent manner.
8. The Company has issued paper notice on Saturday, the 28th day of August, 2021 in The Echo of India, Kolkata (English Newspaper) and Arthik Lipi (Bengali Newspaper) requesting all the members to register their permanent e-mail address. It is clarified that members are required to register their e-mail address, in respect of electronic holdings with the depositories/depository participant and in respect of physical holding with the RTA.
9. In view of the outbreak of COVID-19 pandemic, the Ministry of Corporate Affairs (hereinafter referred to as “MCA”) vide its General Circular No. 02/2021 dated January 13, 2021 read together with General Circular Nos. 20/2020 dated May 05, 2020, 14/2020 dated April 08, 2020 & 17/2020 dated April 13, 2020 (hereinafter collectively referred to as “MCA Circulars”) and the Securities and Exchange Board of India vide. Circular Nos. SEBI/HO/CFD/ CMD1/ CIR/P/ 2020/79 dated May 12, 2020 and SEBI/HO/CFD/ CMD2/ CIR/P/2021/11 dated January 15, 2021 (hereinafter collectively referred to as “SEBI Circulars”), have permitted the holding of Annual General Meeting through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Act, MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC/OAVM, without the physical presence of the Members at a common venue.
10. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, regulation 44 of the SEBI regulations, the Secretarial Standard - 2 on General Meetings issued by the Institute of Companies Secretaries of India (hereinafter referred to as “ICSI”) and in terms of SEBI Circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-voting facility provided by Listed Entities and subject to MCA Circulars & SEBI Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with CDSL for facilitating voting through electronic means, as the authorized e-voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
11. Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will

be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

12. Member's log-in to the VC platform using the remote e-voting credentials shall be considered for record of attendance at the AGM and such Member attending the Meeting will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
13. Pursuant to the provisions of the Section 105 of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since this AGM is being held pursuant to the MCA and SEBI circulars through VC/OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA Circulars and SEBI Circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form and attendance slip are not annexed to this notice.
14. In line with the MCA Circulars and SEBI Circulars, AGM Notice and Annual Report is being sent through electronic mode to those Members whose e-mail addresses are registered with the Company/ RTA/ Depositories. The Notice calling the AGM and Annual Report has been uploaded on the website of the Company at www.salemerode.com. The AGM Notice is also disseminated on the websites of Stock Exchange www.bseindia.com and CDSL i.e. www.evotingindia.com. In case a member is desirous of obtaining an e-mail of Annual Report, he/she may send an e-mail to salemerodeinvestmentsltd@gmail.com or cs@salemerode.com.
15. In accordance with the Secretarial Standard on General Meetings ("SS-2") issued by the ICSI read with Clarification/Guidance on applicability of Secretarial Standards – 1 and 2 issued by the ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.
16. Corporate/Institutional Members are entitled to appoint authorized representatives to attend the AGM through VC/OAVM on their behalf and cast their votes through remote e-voting or at the AGM. Corporate/Institutional Members (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy of the Board Resolution/Authority Letter, etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting or during the AGM. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail through its registered email address to csevoting@gmail.com.

17. The voting period shall commence on **Wednesday, the 22nd day of September, 2021 at 10.00 a.m. IST** and ends on **Friday, the 24th day of September, 2021 at 05.00 p.m. IST**. The remote e-voting facility shall be disabled by the CDSL for e-voting thereafter.
18. The Scrutinizer will submit a consolidated Scrutinizer's Report to the Chairman/Director after the completion of scrutiny on remote e-voting as well as the venue e-voting at the Annual General Meeting on Monday, the 27th day of September, 2021 at 09.00 a.m. at the Corporate of the Company at V.K.K. Building, Main Road, Irinjalakuda, Thrissur, Kerala – 680121 and will also be displayed on the website of the Company www.salemerode.com and on the website of CDSL www.evotingindia.com.
19. The Resolution shall be deemed to be passed on the date of the Meeting, i.e. 25th day of September, 2021, subject to receipt of the requisite number of votes in favour of the resolutions.
20. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to salemerodeinvestmentsltd@gmail.com or cs@salemerode.com. The same will be replied by the Company suitably.
21. As per Sections 124 and 125 of the Act, the amount of unpaid or unclaimed dividend lying in unpaid dividend account for a period of seven (7) years from the date of its transfer to the unpaid dividend account and the underlying Equity Shares of such unpaid or unclaimed dividend, are required to be transferred to the Investor Education and Protection Fund established by the Central Government. The unclaimed dividend amount is already transferred to Investor Education and Protection Fund. The shareholders may claim such dividend from Investor Education and Protection Fund authorities. In due course of time the Company will also be transferring the unclaimed dividend shareholders' shares to IEPF account for the Financial Year 2012-2013 onwards. Once the shares are so transferred, no claim shall lie against the Company in respect of the transferred shares thereafter. Shareholders are requested to send their claims, if any

before the shares are transferred to the above Fund. The Member(s) whose dividend/shares as transferred to the IEPF Authority can claim their dividend/shares from the IEPF Authority by following the Refund Procedure as detailed on the website of IEPF Authority <http://iepf.gov.in/IEPF/refund.html>.

22. As per the provisions of Section 72 of the Act, and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, Members holding shares in physical form may file nomination in the prescribed Form SH-13 with RTA. In respect of shares held in dematerialize form, the nomination may be filed with the respective Depository Participants.
23. Regulation 40 of the SEBI regulations has mandated that securities of Listed Companies can be transferred only in dematerialised form from April 01, 2019, except in case of transmission and transposition of securities. In view of the same and to avail various benefits of dematerialisation, Members are advised to dematerialise shares held by them in physical form and for ease in portfolio management.
24. The Securities and Exchange Board of India has mandated the submission of Permanent Account Number ("PAN") by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / RTA.
25. In case of any queries or grievances connected with the e-voting process, Members may contact the following official:

Mr. K. G. Anilkumar
Managing Director,
Salem Erode Investments Limited,
V. K. K. Building, Main Road,
Irinjalakuda, Thrissur, Kerala – 680121
Ph: 85890 23110, E-mail: md@iclfincorp.com
26. The Instructions of Shareholders for remote e-voting and e-voting during AGM and joining meeting through VC/OAVM are as under:
 - a) The voting period begins on **Wednesday, the 22nd day of September, 2021 at 10.00 a.m. IST** and ends on **Friday, the 24th day of September, 2021 at 05.00 p.m. IST**. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on cut-off date (record date) ie. **Saturday, the 18th day of September, 2021** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
 - b) The voting rights of the Members shall be in proportion to their shares of the Paid up Equity Share Capital of the Company, as on the cut-off date ie. **Saturday, the 18th day of September, 2021**. Voting rights in the e-voting cannot be exercised by a proxy, though corporate and institutional Members shall be entitled to vote through authorized representatives with proof of their authorization. The voting right of the Equity Share is one vote per Equity Share, registered in the name of the Member.

- c) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue. Further, once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently.
- d) Login method for e-voting and joining virtual meeting for individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<p>Users who have opted for CDSL's Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The URLs for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on Login icon and select New System Myeasi.</p> <p>After successful login the Easi / Easiest user will be able to see the e-voting option for eligible Companies where the e-voting is in progress as per the information provided by Company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-voting service providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-voting service providers' website directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com /myeasi/Registration/EasiRegistration</p> <p>Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-votingservice providers.</p>

<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>If you are already registered for NSDL IDeAS facility, please visit the e-services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a personal computer or on a mobile. Once the home page of e-services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on “Access to e-voting” under e-voting services and you will be able to see e-voting page. Click on Company name or e-voting service provider name and you will be re-directed to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.</p> <p>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their Depository Participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. After successful login, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider’s website for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

- e) Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- f) Login method for e-voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form & physical shareholders.

- i. The shareholders should log on to the e-voting website www.evotingindia.com.
- ii. Click on "Shareholders" module.
- iii. Now enter your User ID
 - For CDSL: 16 digits beneficiary ID.
 - For NSDL: 8 Character DP ID followed by 8 Digits Client ID.
 - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- iv. Next enter the Image Verification as displayed and Click on Login.
- v. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any Company, then your existing password is to be used.
- vi. If you are a first time user follow the steps given below:

	For Shareholders holding shares in Demat Formother than individual and Physical Form
PAN	<p>Enter your 10 digit alpha numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders).</p> <p>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</p>
Dividend Bank details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login.</p> <p>If both the details are not recorded with the depository or Company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</p>

- vii. After entering these details appropriately, click on "SUBMIT" tab.
- viii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ix. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- x. Click on the EVSN for the relevant **Salem Erode Investments Limited** on which you choose to vote.
- xi. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- xii. Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- xiii. After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- xiv. Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- xv. You can also take a print of the votes cast by clicking on “Click here to print” option on the voting page.
- xvi. If a demat account holder has forgotten the login password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

27. Facility for Non-Individual Shareholders and Custodians

- i. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- ii. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- iii. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- iv. The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- v. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

- vi. Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer csevoting@gmail.com and to the Company at the email address salemerodeinvestmentslimited@gmail.com or cs@salemerode.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
28. Process for those Shareholders whose e-mail addresses or mobile number are not registered with the depositories for obtaining login credentials for e-voting for the resolutions proposed in this Notice:
- For Physical shareholders - please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhaar Card) by e-mail to Company e-mail id salemerodeinvestmentslimited@gmail.com or cs@salemerode.com and to the RTA e-mail id nichetechpl@nichetechpl.com.
 - For Demat shareholders - please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhaar Card) to Company e-mail id salemerodeinvestmentslimited@gmail.com or cs@salemerode.com and to the RTA e-mail id nichetechpl@nichetechpl.com.
29. Instructions for Shareholders attending the AGM through VC/OAVM are as under:
- The procedure for attending meeting & e-voting on the day of the AGM/ EGM is same as the instructions mentioned above for remote e-voting.
 - The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for remote e-voting.
 - Shareholders who have voted through Remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
 - Shareholders are encouraged to join the meeting through Laptops, Smartphones, Tablets and iPads for better experience. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during

the meeting. Members will need the latest version of Chrome, Safari, Internet Explorer 11, MS Edge or Firefox. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via mobile hotspot may experience audio/video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.

- v. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **3 days prior to meeting** mentioning their name, demat account number/folio number, e-mail id, mobile number at Company email id salemerodeinvestmentslimited@gmail.com or cs@salemerode.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **3days prior to meeting** mentioning their name, demat account number/folio number, e-mail id, mobile number at Company e-mail id salemerodeinvestmentslimited@gmail.com or cs@salemerode.com. These queries will be replied to by the Company suitably by e-mail.
 - vi. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
 - vii. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system available during the AGM.
 - viii. If any votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
30. If you have any queries or issues regarding attending AGM & e-voting from the e-voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022-23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).
 31. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

Annexure to Notice

Item No. 2 - Appointment of a Director in place of Mr. K.G. Anilkumar who retires by rotation and being eligible, offers himself for re-appointment

Disclosures under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is detailed as below.

Sl. No.	Particulars	Response
01.	Name	Mr. K.G. Anilkumar
02.	Director Identification Number (DIN)	00766739
03.	Terms & Conditions of appointment	Terms & Conditions of appointment has already been approved by the Members vide postal ballot through e-voting process on 07 th day of August, 2020.
04.	Nationality	Indian
05.	Date of Birth Age	28.06.1963 58 Years
06.	Business Address (along with Phone, Fax and Email)	V. K. K. Building, Main Road, Irinjalakuda, Thrissur, Kerala – 680121 Mob : 9605353135, Email: md@iclfincorp.com
07.	Residential Address (along with Phone, Fax and Email)	Errekheth House, Sugrtham, Santhi Nagar, Irinjalakuda, North P. O., Thrissur, Kerala - 680125, Mob : 9605353135, Email: md@iclfincorp.com
08.	Educational/professional qualifications	BA; MBA; LLB
09.	Experience if any, in the Financial Services Sector (including Banking Sector)	Having approximately 17 years of experience in the Non - Banking Financial Sector and other related areas.

10.	Details of Remuneration for the Financial Year 2020 - 2021	Nil
11.	Designation and Date of first appointment on Board	Director w.e.f 17.02.2020
12.	Relation with other Directors, Managers or Key Managerial Personnel	Spouse of Ms. Umadevi Anilkumar, Non-Executive Director of the Company
13.	Number of Board Meetings attended during the Financial Year 2020-2021	9 meetings
14.	Name(s) of other organizations or entities or associations or unincorporated entities in which the person has held the post of Chairman or Managing Director or Director or Chief Executive Officer or associated with the above entities in any other capacity. Indicating the activity of the Company and regulators, if any	<ol style="list-style-type: none"> 1. ICL Fincorp Limited (Managing Director) Activity – NBFC 2. ICL Chits Limited (Director) Activity – Chits 3. ICL Tours and Travels Private Limited (Director) Activity – Tours and Travels 4. ICL Nidhi Limited (Chairman & Director) Activity - Nidhi 5. Snow View Tex Collections Private Limited (Director) Activity – Retail trade of textiles and garments 6. ICL Medilab Private Limited (Chairman & Director) Activity – Medical

15.	Memberships / Chairmanships of Committees of the Board	<p><u>ICL Fincorp Limited</u></p> <ul style="list-style-type: none"> a. Debenture and Bond Committee (Chairman) b. Stakeholders Relationship Committee (Member) c. Risk Management Committee (Chairman) d. Share Allotment Committee (Chairman) e. IT Steering Committee (Chairman) f. Branch Authorization Committee (Chairman) <p><u>Salem Erode Investments Limited</u></p> <ul style="list-style-type: none"> a. Debenture and Bond Committee (Member) b. Risk Management Committee (Member) c. Asset Liability Management Committee (Chairman) d. IT Steering Committee (Chairman)
16.	Directorship and Membership of Committees of the Board in Listed entities	Managing Director of Salem Erode Investments Limited
17.	Shareholding in the Company as on 31.03.2021 as on 27.08.2021	Nil Nil

18. Brief Resume

Mr. K.G. Anilkumar belongs to Irinjalakuda, a place of cultural and historical importance in the State of Kerala. His better half, friend and life time companion is Ms. Umadevi Anilkumar. His father, late Mr. Kuzhuppilly Govinda Menon was a famous freedom fighter in Kerala. He has done graduation in B.A, Post-Graduation in Business Management (MBA) as well as an LLB holder. He is currently undergoing PhD in Banking & Finance, which shows his insatiable thirst for knowledge. He is the Managing Director of ICL Fincorp Limited since 14.07.2004. It's his great business acumen and quiet strength that led ICL group to grow into a nationally known brand. His unique capabilities have won him several awards and accolades, to name a few:

- 'Excellence in Finance Sector Award' for the year 2019 from His Excellency, the Vice President of India, Mr. M. Venkaiah Naidu.
- "Bharat Excellence Award" for the year 2015 from His Excellency the Governor of Tamil Nadu, Mr. Rosaiah.
- Consumer Protection Award for the year 2015 by Kerala Chief Whip Adv. Thomas Unniyadan, MLA.
- JCI group "Business Excellence Award" for the year 2015 by Mr. P. K. Kunhalikutty (Minister of Industries and Information Technology, Kerala).
- Business Excellence Award 2016 – Mangalalosavam – by Mr. A. C. Moideen, Minister for Industries, Sports and Youth Affairs.
- Business Reliability Award 2016 – Reporter Channel.
- Dharmamudhra Award, 2016.
- Karma Sreshta Puraskaram, 2016 - Kerala Kaladeepam.
- Best Achiever Award, 2016 - Lions International.
- Phoenix Award, 2016 - Kairali TV by Padma Shri. Bharat Mammooty, Film Actor.
- Jeevan T V Felicitation Award, 2017 by Ms. Nirmala Sitharaman, Defence Minister together with Mr. Ravi Shankar Prasad, Minister of Electronics and Information Technology.

- Kerala Kaladeepam Felicitation Award, 2017 for the Best Performing NBFC of the year.
- Consumer Protection Award.

He oversees the planning, designing and funding of new projects, with a view to directing the Company towards the optimum utilization of resources and funds. Under his leadership ICL Group has made substantial efforts to strengthen and improve customer relationship and established its strong presence in retail finance. His operations and management skills have been crucial in the smooth transition of the ICL Group from being a local player to one with a pan-India presence. His inputs are central to the structure and has aided in the financial inclusion of giving gold loans to the masses, especially the economically weaker sections of society and the lower middle classes living in rural and semi-urban areas.

Today, ICL Fincorp Limited, Holding Company has emerged as one among the profitable NBFCs in the regions of Kerala, Tamil Nadu, Telangana, Andhra Pradesh, Odisha and Karnataka. It is a fast growing entity and has branches all over the regions of Kerala, Tamil Nadu, Telangana, Andhra Pradesh, Odisha and Karnataka and is continuously striving to expand its wings by opening branches all over India. There are seven Companies falling under the umbrella of ICL Group viz. Salem Erode Investments Limited, ICL Fincorp Limited, ICL Tours & Travels Private Limited, ICL Chits Limited, ICL Nidhi Limited, Snow View Tex Collections Private Limited and ICL Medilab Private Limited.

The contribution of Mr. K. G. Anilkumar to the social services sector assumes immense value in today's not so broadminded world and his efforts are much acclaimed. Even during his busy schedule, he has found time and energy to pursue his philanthropic work to help poor and needy and also help promoting cultural activities and artists. To support his efforts he has established ICL Cultural & Charitable Trust which undertakes various charitable activities like helping/sponsoring students who are economically backward by distributing educational help, adopting needy children and ensuring that their wellbeing and educational needs are fulfilled, conducting blood donation camps, helping palliative care units etc.

19.	<p>Performance Evaluation</p> <p>Mr. K. G. Anilkumar has awarded with 100% attendance at Board Meetings, General Meeting and various Committee Meetings and actively participated throughout the meetings. The Board evaluated and confirmed that the said Director has exercised duties with due and reasonable care, skill and diligence, along with cent percent independent judgment and in the best in the interest of the Company. Mr. K. G. Anilkumar has complied with all the guidelines with respect to the professional conduct, role, functions and duties, as mentioned in the Companies Act, 2013.</p> <p>The performance evaluation criteria for accessing the appointment or regularization of Directors, inter-alia, includes factors like participation at Board/Committee Meetings, managing relationship with fellow Board Members, knowledge and skill, personal attributes like ethics and integrity, independent judgment with regard to corporate strategy, performance, risk management etc., corporate governance implementation, knowledge about the Company and external environment in which it operates, confidentiality level, adherence to the applicable code of conduct for Directors etc.</p>
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Item No. 3 - Re- Appointment of M/s. Mohandas & Associates, Chartered Accountants, Thrissur as the Statutory Auditors of the Company and fixation of remuneration

The Board of Directors on the recommendation of the Audit Committee has proposed the re-appointment of M/s. Mohandas & Associates (Firm Registration No. 02116S), Chartered Accountants, 3rd Floor, Sree Residency, Press Club Road, Thrissur, Kerala - 680001 as the Statutory Auditors of the Company for 5(five) Financial Years commencing from 2021-2022 to 2025-2026. The Members of the Company vide postal ballot through e-voting on 23rd day of February, 2021 had appointed M/s. Mohandas & Associates as the Statutory Auditors in casual vacancy for the Financial Year 2020-2021 and to hold office till the conclusion of 90th Annual General Meeting of the Company.

In accordance with Section 139(2) of the Companies Act, 2013 and Rule 6 of the Companies (Audit and Auditors) Rules, 2014, M/s. Mohandas & Associates is eligible for re-appointment for a term of 5 (five) Financial Years. The Company has also received consent and eligibility letter to act as the Statutory Auditors of the Company, in accordance with the provisions of Section 139, Section 141 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Terms and Conditions of proposed re-appointment are as under:

Term of Appointment	For five Financial Years commencing from 2021 - 2022 to 2025-2026 and to hold office from the conclusion of 90 th Annual General Meeting to the conclusion of 95 th Annual General Meeting for the Financial Year ending March 31, 2026.
Proposed Audit Fees	Fixed remuneration of Rs.3,20,000/- (Rupees Three Lakhs and Twenty Thousand Only) for the Financial Year 2021-2022 for statutory audit and interim review of four quarters, with an annual increment of 10% per annum for the rest of tenure of appointment, payable in one or more installments, exclusive of the other certifications, applicable taxes thereon and reimbursement of out-of-pocket expenses incurred and the said remuneration may be increased upto 20% for respective Financial Years, depending the volume of work involved and as may be mutually decided between the Auditors and Board of Directors of the Company.

The Company is in the process of wide expansion of branches throughout the Country and consequent to the same the volume of business would also increase accordingly. The Company is projecting increased volume of operations, both in financial and non-financial terms. Hence, the increase in Audit fees as compared to the Audit fees for the previous year was reasonable and acceptable. Further, the proposed fees was based on knowledge, expertise, industry experience, time and efforts required to be put in by M/s. Mohandas & Associates during association with the Company. The proposed fees were also in line with the industry benchmarks. The fees for services in the nature of limited review, statutory certifications and other professional work would be in addition to the audit fee as above and would be decided by the management in consultation with the Auditors.

A brief profile of M/s. Mohandas & Associates is annexed hereto for reference and evaluation.

Sl. No.	Particulars	Response
01.	Name and address of the Firm	M/s. Mohandas & Associates, Chartered Accountants, Sree Residency, 3 rd Floor, Press Club Road, Thrissur, Kerala – 680001 Ph: 0487 2333124, 2321290 Email: ma.auditors2gmail.com
02.	PAN of Firm	AADFM8074D

03.	Firm Registration Number	02116S
04.	Terms & Conditions of Appointment	As explained above
05.	Nationality	Indian
06.	Date of Establishment	01.09.1986
07.	Details of Partners and Educational/professional qualifications	1) Mr. Mohandas A BSC, FCA 2) Mr. G. Anoop B.Com, FCA, DISA(ICAI) 3) Ms. Mini Chandrankaipulli FCA, CIFR,DISA(ICAI) 4) Mr. Sohanlal M.S. M.com, FCA, DISA(ICAI) 5) Mr. Rakhi K. R. B.Com, ACA 6) Ms. Geethu M.D. B.Com, ACA 7) Mr. Asish Vincent B.Com, ACA
08.	Experience	34 years of experience in accounts, audit, taxation and allied matters
09.	Details of Remuneration for the Financial Year 2020-2021	Rs.1,50,000/- (Rupees One Lakh and Fifty Thousand Only), exclusive of applicable taxes and reimbursement of out-of-pocket expenses incurred thereon
10.	Date of first appointment as Statutory Auditors	23.02.2021

11.	Relation with other Directors, Managers or Key Managerial Personnel	Not Applicable
12.	Shareholding in the Company a) As on 31.03.2021 b) As on 27.08.2021	Nil Nil
13.	<p>Brief Resume</p> <p>M/s. Mohandas & Associates is an old and well established Chartered Accountancy firm, having been setup in the year 1986 and established as an independent Indian partnership firm in 1995. The firm is head-quartered in Thrissur District of Kerala and its operations are adequately supported by 7 partners and 48 staffs. All the partners are equipped with adequate professional qualification, skill and knowledge and are in full time practice. With a track record of over three decades, the firm is providing services in the field of Accounting, Audit (Statutory/Internal), Taxation, Management Consultancy and other allied areas. The firm has been Statutory Auditors of large reputed Companies including Non-Banking Finance Companies, Listed Companies, Banks, Government Companies etc. and carries a good professional track-record. Multi-disciplinary experience, timely service, online interaction/solutions, ethical values, professional excellence, integrity, confidentiality etc. paves the Firm to a strong standing and brand name in Kerala.</p>	
14.	<p>Performance Evaluation</p> <p>M/s. Mohandas & Associates is the Statutory Auditors of Promoter Company, M/s. ICL Fincorp Limited and other Group Companies under the same management. M/s. Mohandas & Associates has exercised duties with due and reasonable care, skill and diligence, along with cent percent independent judgment and in the best in the interest of the Members of the Company. M/s. Mohandas & Associates has complied with all the guidelines with respect to the professional conduct, role, functions and duties, as mentioned under the provisions of the Companies Act, 2013.</p> <p>The performance evaluation criteria for accessing the appointment of Statutory Auditors inter-alia, includes factors like participation at General Meetings, Audit Committees, Managing Relationship with Board Members, Knowledge and skill, Personal attributes like ethics and integrity, independent judgment with regard to auditing and reporting, corporate governance improvement suggestions, knowledge about the Company and external environment in which it operates, confidentiality level, adherence to the applicable code of conduct for Independent Auditors etc.</p>	

The Board is of the view that the association with M/s. Mohandas & Associates and their rich experience in the audit field would definitely benefit the Company. Further, M/s. Mohandas & Associates are also in possession of appropriate skills, expertise and competencies in the context of the Company's present and proposed businesses. M/s. Mohandas & Associates has fulfilled the conditions specified in the Companies Act, 2013, the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the proposed appointment as the Statutory Auditors of the Company and are independent of the management. Hence, your Board recommends the proposed resolution for re-appointment of M/s. Mohandas & Associates as the Statutory Auditors of the Company for 5 (five) Financial Years commencing from Financial Year 2021-2022 to Financial Year 2025-2026 and to hold office from the conclusion of 90th Annual General Meeting to the conclusion of 95th Annual General Meeting for the Financial Year ending March 31, 2026, at a fixed remuneration of Rs.3,20,000/- (Rupees Three Lakhs and Twenty Thousand Only) for the Financial Year 2021-2022 for statutory audit and interim review of four quarters, with an annual increment of 10% per annum for the rest of tenure of appointment, payable in one or more installments, exclusive of the other certifications, applicable taxes thereon and reimbursement of out-of-pocket expenses incurred and the said remuneration may be increased upto 20% for respective Financial Years, depending upon the volume of work involved and as may be mutually decided between the Auditors and Board of Directors of the Company.

Pursuant to the provisions of Section 139 (1) of the Companies Act 2013, an individual or a firm shall be appointed as the Statutory Auditors of the Company in a General Meeting by way of Ordinary Resolution. Hence, the proposed resolution is recommended for the consideration and approval of the Members of the Company.

Copy of draft letter of appointment constituting terms and conditions of appointment and other allied documents, being referred in the resolution would be available for inspection by the Members free of cost, in physical or electronic form during business hours i.e, 09.30 a.m. to 05.30 p.m. at the Registered Office & Corporate Office of the Company, up to and including the last date of Annual General Meeting. Members seeking to inspect such documents may also visit the Company's website www.salemerode.com or send an e-mail tocs@salemerode.com.

None of the Directors or Key Managerial Personnel or other relatives are, in any way, concerned or interested, financially or otherwise in the said Resolution.

Statement of material facts pursuant to Section 102 of the Companies Act, 2013

Item No. 4 - Alteration of Memorandum of Association of the Company with respect to the Object Clause, Liability Clause and Capital Clause

The existing Memorandum of Association of the Company were adopted very long back and are based on the provisions of the erstwhile Companies Act. With the enactment of the Companies Act, 2013 and amendments made thereunder, the Clause 3 of the Object Clause of the Memorandum of Association of the Company numbering 1 to 33 has to be replaced in full with a new set of Object Clause containing clause numbers 1 to 6 under the head "The objects to be pursued by the Company on its incorporation are:-" and clause numbers 1 to 35 under the head "Matters which are necessary for the furtherance of the objects specified in clause 3(a) are:-." Further, the Liability Clause and Capital Clause of the Memorandum of Association of the Company has also to be re-aligned as per the Companies Act, 2013.

Section 13 of the Companies Act, 2013 prescribes that alteration of the Memorandum of Association of the Company, requires prior approval of the Shareholders by means of Special Resolution. Hence, the proposed resolution is recommended for consideration and approval of Members of the Company.

Copy of existing Memorandum of Association of the Company and copy of Memorandum of Association, indicating the proposed amendments, being referred in the resolution would be available for inspection by the Members free of cost, in physical or electronic form during business hours i.e. 09.30 a.m to 05.30 p.m. at the Registered Office & Corporate Office of the Company, up to and including the last date of Annual General Meeting. Members seeking to inspect such Memorandum of Association may also visit the Company's website www.salemerode.com or send an e-mail to cs@salemerode.com.

None of the Directors or Key Managerial Personnel or other relatives are, in any way, concerned or interested, financially or otherwise, in the said resolution.

By Order of Board,
For **Salem Erode Investments Limited**

Sd/-
Manisha N. Menon
Company Secretary

Place: Irinjalakuda
Date: 01.09.2021

BOARD'S REPORT

To,
The Members,
Salem Erode Investments Limited

Your Directors present before you the 90th Annual Report of the Company together with the Audited Financial Statements for the Financial Year ended March 31, 2021.

I. Financial Summary and Highlights

a) Operations

The Company was acquired by ICL Fincorp Limited on 17th day of February, 2020. The Company has till date after acquisition opened four branches across the regions of Kanyakumari district of Tamil Nadu and two more branches are set to open in the southern parts of the Country in a couple of days' time. The Company together with its Holding Company aims to open more branches across the Country in the coming years. Currently the workforce of the Company is 24 dedicated employees.

The commercial operations during the year under report were progressive. The Company has earned an income of Rs.2,22,90,023/- (Rupees Two Crores Twenty Two Lakhs Ninety Thousand Twenty Three Only) as compared to Rs. 1,21,18,025/- (Rupees One Crore Twenty One Lakhs Eighteen Thousand and Twenty Five Rupees Only) during the previous year. The total expenditure of the Company for the year was Rs. 32,10,677/- (Rupees Thirty Two Lakhs Ten Thousand Six Hundred and Seventy Seven Rupees Only) as compared to Rs. 1,26,29,901/- (Rupees One Crore Twenty Six Lakhs Twenty Nine Thousand Nine Hundred and One Rupees Only). The Company incurred profit of Rs.1,37,19,450/- (Rupees One Crore Thirty Seven Lakhs Nineteen Thousand Four Hundred and Fifty Only) as against net loss amounting to Rs. 12,00,230/- (Rupees Twelve Lakhs Two Hundred and Thirty Only) during the previous Financial Year. Your Directors are hopeful to further expand the operations of the Company in the coming year.

Financial Summary

Particulars	For the year ended March 31, 2021 (Rs.)	For the year ended March 31, 2020 (Rs.)
Total Income	2,22,90,023	1,21,18,025
Total Expense	32,10,677	1,26,29,901
Profit/Loss before Tax	1,90,79,345	(5,11,876)
Less Current Income Tax	44,64,296	2,33,708
Less Deferred Tax	7,53,495	4,54,645
(Excess)/Short provision of Previous Years	1,42,104	-
Net Profit/Loss after Tax	1,37,19,450	(12,00,230)
Earnings per share (Basic)	1.20	(0.10)
Earnings per Share(Diluted)	1.20	(0.10)

b) Reserves

During the year the Company had transferred an amount of Rs. 39,00,000/- (Rupees Thirty Nine Lakhs Only) and Rs. 5,45,458 (Rupees Five Lakhs Forty Five Thousand Four Hundred and Fifty Eight Only) to the Statutory Reserve and Impairment Reserve respectively. An amount of Rs. 92,73,992/- (Rupees Ninety Two Lakhs Seventy Three Thousand Nine Hundred and Ninety Two Only) is proposed to be retained in the statement of Profit and Loss Account.

c) Dividend

With a view to conserve profit for proposed expansion activities of the Company and considering the challenging situation caused by outbreak of the COVID-19 pandemic, the Board of Directors has not recommended any dividend on Equity Shares of the Company for the Financial Year ended March 31, 2021.

d) Change in Accounting Standards

The Company is following the Indian Accounting Standards during the year under report.

II. State of Company's affairs

a) Key Business Developments

i. Branch Network

During the year under report, four branches were opened in Kanyakumari region of South India. The Company together with ICL Fincorp Limited now aims to open many more branches across rural parts of the Country. Having a widespread branch network enable the Company to service and support the existing as well as fresh customers from proximate locations which gives easy access to services and also enables the Company to reach new potential customers.

ii. Fund Raising

The Company vide Postal Ballot through e-voting on 23rd day of February, 2021 has approved issue of Secured Non-Convertible Debentures on Private Placement basis not exceeding Rs.300,00,00,000/- (Rupees Three Hundred Crores Only). The discussions to raise funds by issuing Non-Convertible Debentures are on board. This shall be the major financial resource of your Company in the future. Further discussions on public issue of Non-Convertible Debentures and Equity Shares are in progressive mode.

b) Other material event having an impact on the affairs of the Company

- *Impact of Coronavirus disease (COVID-19)*

Your Board has taken sufficient measures to ensure adequate liquidity is available at all times during the pandemic period by proper Asset Liability Management. All the preventive measures and guidelines implemented by both the Central Government and State Government to contain the spread of pandemic, including but not limited to withdrawal of biometric punching facility for taking attendance, regular sanitization, online meetings, work from home, restrictions on entry of visitors, home quarantines etc., are being carried out by the Company. The Management has also constituted a Quick Response Team consisting of a Director and top management officials at the initial stage of lock down declared by the Central Government to provide regular updates to the Board on significant developments and directions and instructions from regulators/outside institutions/agencies.

- *Disbursement & Recovery*

Due to repetitive lock down measures initiated by the Government, entire operations in regular mode were affected. Since the Company has opened its branches only by the end of the reporting year, Gold Loans segment were not affected. Your Company managed the recovery effectively by offering customers the option to make remittances through online banking/ phone transfers and other electronic modes. Since the Company is focusing on loan recovery efforts stringent manner, there will not be adverse impact on the revenue of the Company in the coming Financial Years also.

- *Non-Performing Assets*

The Company expects to improve the gold loan portfolio during the current year in view of raising the Gold prices. However, the Company will continue to maintain the Loan to Value ratio within the prescribed norms. The Company had commenced Gold loan business by the end of the third quarter of the Financial Year. The counter action period is yet to be reached because of which NPA will not come into the purview. Your Company maintains that it will focus more on Gold Loan category in the future as market value of gold is expected to rise as usual as predicted by the experts.

The Company is maintaining a LTV of 70%, keeping in mind the asset quality. The Company continues to focus on maintaining the gold inventory and also serving the existing customer base of your Company with optimum efficiency.

Looking at the current scenario, your Management is predicting that the impact of COVID 19 would be more or less the same in future operations of your Company, as the Holding Company ICL Fincorp Limited has vast experience, exposure and expertise in handling this situation which has also guided to outclass performance in a most satisfactory manner.

Your Company operates mostly in its premises for procuring its advances (gold loans). So, travel restrictions and border closures are not expected to make material impact on ability to operate. But, marketing activities including cluster marketing, road shows, brand value addition etc. which are carried out centrally at various locations will stand affected thereby impairing the sales edge.

III. *Material Changes and Commitments*

There was no change in the nature of the business during the year under report.

IV. *External environment and economic outlook*

India's Non-Banking Financial Companies grew at a slower pace in second and third quarters of Financial Year 2020-2021 on annual basis due to COVID-19 led disruptions and muted demand but continued to disburse credit. The V-shaped economic recovery is supported by the initiation of a mega vaccination drive with hopes of a robust recovery in the services sector and prospects for robust growth in consumption and investment. The fundamentals of the economy remain strong as gradual scaling back of lockdowns along with the astute support of the Government have placed the economy firmly on the path of revival. This path would entail a growth in real GDP by 2.4 percent over the absolute level of 2019-2020 implying that the economy would take two years to reach and go past the pre-pandemic level. India's GDP growth rate in 2021 is projected at 12.55%, India is in 5th position out of 193 economies. India is among six economies that will experience a double-digit growth rate in 2021, with a 7.965% contraction in 2020, India is at the 150th position.

V. Capital Structure

Share Capital of the Company

The Authorized Share Capital of the Company is Rs. 1,20,00,000/- (Rupees One Crore and Twenty Lakhs Only) consisting of 1,20,00,000 Equity Shares of Re.1/- (Rupee One Only) each. The Issued, Subscribed and Paid up Share Capital of the Company is Rs. 1,14,65,520/- (Rupees One Crore Fourteen Lakhs Sixty Five Thousand Five Hundred and Twenty Only) consisting of 1,14,65,520 Equity Shares of Re. 1/- (Rupee One Only) each. There was no change in the capital structure of the Company during the year under report.

VI. Credit Rating

The Company has applied for Credit Rating with Brickwork Ratings and are yet to receive the report from their end.

VII. Management

i. Directors and Key Managerial Personnel

The changes in the constitution of the Board of Directors of the Company during the year under report are as follows:-

The Members of the Company vide. Postal Ballot through e-voting on 07th day of August, 2020 has appointed following Directors:

- Mr. K.G.Anilkumar as a Director(DIN: 00766739) of the Company with effective from 17.02.2020 and as the Managing Director for a period of 5 Years effective from 18.02.2020.
- Ms. Umadevi Anilkumar as a Non-Executive Director (06434467) of the Company with effective from 17.02.2020.
- Mr. T.G. Babu as an Independent Director (DIN: 08315374) of the Company with effective from 17.02.2020.
- Mr. Saseendran Veliyath as an Independent Director (DIN: 08205871) of the Company with effective from 17.02.2020.

Your Board has appointed Ms. Manisha N. Menon, an Associate Member of Institute of Company Secretaries of India (Membership No: A33083) as the Whole Time Company Secretary of the Company with effect from 11th day of June, 2020 in place of Ms. Bela Parakh, former Whole Time Company Secretary of the Company, who resigned from the said position with effect from 18th day of February, 2020.

Mr. Subramanian R, a Fellow Member of Institute of Chartered Accountants of India (Membership No. 026299) was appointed as the Chief Financial Officer of the Company with effect from 11th day of June, 2020 in place of Mr. Arindam Saha, former Chief Financial Officer of the Company, who resigned from the said position with effect from 18th day of February, 2020.

Mr. K.G. Anilkumar, Managing Director (DIN: 00766739) of the Company, who retire by rotation and being eligible offered himself for re-appointment. Being eligible for re-appointment and in the best interest of the Company, your Board recommends the re-appointment of Mr. K.G. Anilkumar as Director of the Company, liable to retire by rotation.

Events occurred after Balance Sheet date

Mr. Natarajan R., a Member of the Institute of Chartered Accountants of India (Membership No: A035898) was appointed as the Chief Financial Officer of the Company with effect from 30th day of June, 2021 in place of Mr. Subramanian R. (Membership No: 026299) former Chief Financial Officer of the Company, who resigned from the said position with effect from 21st day of June, 2021.

ii. Declaration from Independent Directors on Annual Basis

The Company has received necessary declaration from all the Independent Directors of the Company as per section 149(7) of the Companies Act, 2013 confirming that they meet with the criteria of Independence as laid down under Section 149 (6) of Companies Act, 2013 and regulation 16 (1) (b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Further, the Independent Directors have complied with the Code for Independent Directors prescribed in Schedule IV to the Companies Act, 2013 and Code of Conduct for Directors and senior management personnel of the Company.

iii. Meetings of the Board of Directors of the Company

During the year, the Board of Directors of the Company had convened 9 (nine) meetings, details of the same as mentioned below.

Sl. No.	Date of the Meeting	Present throughout the meeting	Percentage of attendance
01.	11.06.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
02.	30.07.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%

03.	18.08.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
04.	29.08.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
05.	15.09.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
06.	29.10.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
07.	28.11.2020	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
08.	13.01.2021	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%
09.	13.02.2021	Mr. K. G. Anilkumar Ms. Umadevi Anilkumar Mr. T.G. Babu Mr. Saseendran Veliyath	100%

iv. General Meetings held during the Financial Year

During the Financial Year one General Meeting and two Postal Ballots through e-votings of the shareholders were held, details of the same are disclosed below:

Nature of Meeting	Date of Meeting	Number of Members attended	Percentage of attendance
89 th Annual General Meeting	29.09.2020	12	2.28%
01 st /2020-2021 Postal Ballot	07.08.2020	-	-
02 nd / 2020-2021 Postal Ballot	23.02.2021	-	-

v. Composition of the Board of Directors

The Board of the Company is headed by Mr. T.G. Babu, Independent Director, an eminent person of high credentials and of considerable professional experience who actively contributed in the deliberation of the Board. As on close of business hours of March 31, 2021, Board comprised of four Directors as mentioned below:

Sl. No.	Name	DIN	Designation & Category
01.	Mr. K.G. Anilkumar	00766739	Managing Director (Executive)
02.	Ms. Umadevi Anilkumar	06434467	Director (Non -Executive)
03.	Mr. T.G. Babu	08315374	Director (Independent - Non-Executive)
04.	Mr. Saseendran Veliyath	08205871	Director (Independent - Non-Executive)

vi. Committees of the Board

The Company has various Committees which have been constituted as a part of good corporate governance practices and the same are in compliance with the requirements of the relevant provisions of applicable laws and statutes.

a) Audit Committee**i) Description & Terms of reference**

The Company has constituted and maintained Independent, Competent and Qualified Audit Committee by complying the provisions of Section 177 of the Companies Act, 2013, Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 18 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments made thereunder. The functions of the Audit Committee include the following:

- Review of Financial Statements and Auditors' Report.
- Recommendation for appointment, retention, termination, remuneration and terms of appointment of Statutory Auditors of the Company and allied matters.
- Recommendation for appointment, retention, termination, remuneration and terms of appointment of Internal Auditors of the Company, review of Internal Auditors' report and allied matters.
- Recommendation for appointment, retention, termination, remuneration and terms of appointment of Chief Financial Officer of the Company, review of Internal Auditors' report and allied matters.
- Statement of uses / application of funds.
- Overview the financial performance of Subsidiary Company.
- Approval of Related Party Transactions and such other subsequent related modifications.
- Such other matters envisaged in the aforesaid provisions of the Companies Act, 2013 and rules made thereunder.

ii) Composition

The Audit Committee of the Company comprised of following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G.Babu	Independent Director	Chairman
Mr. Saseendran Veliyath	Independent Director	Member
Ms. Umadevi Anilkumar	Non-Executive Director	Member

iii) Meetings & Attendance

During the year, the Audit Committee of the Company had convened 7 (seven) meetings, details of the same as mentioned below.

Sl. No.	Date of the Meeting	Present throughout the meeting	Percentage of attendance
01.	08.06.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. SaseendranVeliyath	100%
02.	30.07.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. SaseendranVeliyath	100%
03.	19.08.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
04.	15.09.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
05.	29.10.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. SaseendranVeliyath	100%
06.	25.11.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
07.	13.02.2021	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%

b) Nomination & Remuneration Committee**i) Description & Terms of reference**

The Company has constituted and maintained Competent and Qualified Nomination and Remuneration Committee by complying the provisions of Section 178 of the Companies Act, 2013, Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 19 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments made thereunder. The functions of the Nomination and Remuneration Committee include the following:

- Review and approval of appointment, removal, resignation and retirement of Directors, Key Managerial Personnel and Senior Management Staff of the Company.
- Review and approval of remuneration to Directors, Key Managerial Personnel and Senior Management Staff of the Company.
- Evaluation of performance of Directors, Key Managerial Personnel, Senior Management Staff and Committees of Board.
- Review performance of Directors, Key Managerial Personnel and Senior Management Staff of subsidiary Companies.
- Such other matters envisaged in the aforesaid provisions of the Companies Act, 2013 and rules made thereunder.

ii) Composition

The members of the Nomination and Remuneration Committee are as follows:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G. Babu	Independent Director	Chairman
Mr. Saseendran Veliyath	Independent Director	Member
Ms. Umadevi Anilkumar	Non-Executive Director	Member

iii) Meetings & Attendance

During the year, the Nomination and Remuneration Committee of the Company had convened 4 (four) meetings, details of the same as mentioned below.

Sl. No.	Date of the Meeting	Present throughout the meeting	Percentage of attendance
01.	30.05.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
02.	08.06.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
03.	19.08.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
04.	25.11.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%

c) **Shareholders Grievance Committee**

i) Description & Terms of reference

The Company has reconstituted and maintained Competent and Qualified Stakeholders Relationship Committee by complying the provisions of Section 178 (5) of the Companies Act, 2013, Regulation 20 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments made thereunder. The functions of the Stakeholders Relationship Committee include the following:

- Ensure that the views / concerns of the shareholders are highlighted to the Board at appropriate time and that the steps are taken to address such concerns.
- Resolve complaints related to transfer/transmission of shares, non-receipt of annual report and non-receipt of declared dividends, General Meetings, issue of new/duplicate certificates and new certificates on split/consolidation/renewal etc., transfer/transmission, dematerialization and re-materialization of Equity Shares in a timely manner and oversee the performance of the Register and Transfer Agents.

- Review the process and mechanism of redressal of investor complaints and suggesting measures of improving the existing system of redressal of investor grievances
- Such other matters envisaged in the aforesaid provisions of the Companies Act, 2013 and rules made thereunder.

ii) Composition

The members of the Shareholders Grievance Committee are as follows:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G. Babu	Independent Director	Chairman
Mr. Saseendran Veliyath	Independent Director	Member
Ms. Umadevi Anilkumar	Non-Executive Director	Member

iii) Meetings & Attendance

During the year, the Stakeholders Relationship Committee of the Company had convened 2(two) meetings, details of the same are as mentioned below.

Sl. No.	Date of the Meeting	Present throughout the meeting	Percentage of attendance
01.	08.06.2020	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%
02.	08.03.2021	Mr. T.G. Babu Ms. Umadevi Anilkumar Mr. Saseendran Veliyath	100%

d) Corporate Social Responsibility Committee

i) Description & Terms of reference

The Company has constituted and maintained Competent and Qualified Corporate Social Responsibility Committee by complying the provisions of Section 135 of the Companies Act, 2013 and amendments made thereunder. The functions of the Corporate Social Responsibility Committee include the following:

- Prepare a detailed CSR Action Plan, delineating the CSR activities to be carried out during the upcoming Financial Years, including the budgets thereof, manner of execution, implementation schedules, modalities of utilization of funds and monitoring & reporting mechanism for the CSR activities and submit before the Board for approval on Annual Basis.
- Formulation and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the projects/activities to be undertaken by the Company in areas or subject, as specified in Schedule VII.

ii) Composition

Corporate Social Responsibility Committee consists of following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G. Babu	Independent Director	Chairman
Mr. Saseendran Veliyath	Independent Director	Member
Ms. Umadevi Anilkumar	Non-Executive Director	Member

iii) Meetings & Attendance

During the year, the Corporate Social Responsibility Committee of the Company had convened 1 (one) meeting, details of the same as mentioned below.

Sl. No.	Date of the Meeting	Present throughout the meeting	Percentage of attendance
01.	08.03.2021	Mr. T.G. Babu Ms. UmadeviAnilkumar Mr. SaseendranVeliyath	100%

e) **Events occurred after Balance Sheet date**

i) **Debenture & Bond Committee**

The Board of Directors vide. meeting held on 28th day of April, 2021 has constituted Debenture & Bond Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T. G. Babu	Independent Director	Chairman
Mr. K. G. Anilkumar	Managing Director	Member
Ms. Umadevi Anilkumar	Non-Executive Director	Member

ii) Risk Management Committee

The Board of Directors vide. meeting held on 27th day of August, 2021 has constituted Risk Management Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G. Babu	Independent Director	Chairman
Mr. K.G. Anilkumar	Managing Director	Member
Mr. Saseendran Veliyath	Independent Director	Member

iii) Asset- Liability Management Committee

The Board of Directors vide. Meeting held on 27th day of August, 2021 has constituted Asset Liability Management Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. K.G. Anilkumar	Managing Director	Chairman
Ms. UmadeviAnilkumar	Non-Executive Director	Member
Mr. T.G. Babu	Independent Director	Member

In addition to the above, persons holding the positions of the Finance Manager and Accounts Manager of the Company from time to time shall be permanent member to the Committee.

iv) Internal Complaints Committee

The Board of Directors vide. meeting held on 27th day of August, 2021 has constituted Internal Complaints Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Ms. Umadevi Anilkumar	Non-Executive Director	Chairman
Mr. Sam S. Maliakal	Human Resource Manager	Member
Ms. Simi Binil	Human Resource Administration Manager of ICL Fincorp Limited	Member
Adv. Sandhya Pran	External Member	Member

v) IT Strategy Committee

The Board of Directors vide. meeting held on 27th day of August, 2021 has constituted IT Strategy Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. T.G. Babu	Independent Director	Chairman
Ms. UmadeviAnilkumar	Non-Executive Director	Member
Mr. SaseendranVeliyath	Independent Director	Member

In addition to the above, persons holding the positions of the Finance Manager, Accounts Manager and Information Technology Manager from time to time shall be the permanent members of the Committee.

vi) IT Steering Committee

The Board of Directors vide. Meeting held on 27th day of August, 2021 has constituted IT Steering Committee with following members:

Name & Designation	Nature of Directorship	Position in Committee
Mr. K.G. Anilkumar	Managing Director	Chairman
Ms. Umadevi Anilkumar	Non-Executive Director	Member

In addition to the above, persons holding the positions of the Finance Manager, Accounts Manager, Information Technology Manager, Human Resource Manager and Operations Manager from time to time shall be the permanent members of the Committee.

vii. Policy on appointment of Directors

Pursuant to the provisions of Section 134(3)(e), salient features of the Company's policy on Director's appointment and remuneration including criteria for determining qualifications, positive attributes, independence of a Director and other matters provided under Section 178(3) is annexed as 'Annexure 1'.

Events occurred after Balance Sheet date

Your Board has adopted a revised Nomination and Remuneration Committee Policy on 27th day of August, 2021, which may be accessed on the Company's website at <https://www.salemerode.com/downloads/policies/Nomination%20and%20Remuneration%20Policy.pdf>

viii. Corporate Social Responsibility Initiatives

The Company has contributed an amount of Rs. 5,38,660/- (Rupees Five Lakhs Thirty Eight Thousand Six Hundred and Sixty Only) for the Financial Year 2019-2020 and Rs. 5,11,536/- (Rupees Five Lakhs Eleven Thousand Five Hundred and Thirty Six Only) for the Financial Year 2020-2021 towards the liability on Corporate Social Responsibility into the Prime Minister's Relief Fund. The Corporate Social Responsibility initiatives taken by the Company during the Financial Year 2020-2021, is detailed in the Report on CSR activity which is enclosed herewith as 'Annexure 2'.

Events occurred after Balance Sheet date

Your Board has adopted a revised Corporate Social Responsibility policy on 27th day of August, 2021, which may be accessed on the Company's website at <https://www.salemerode.com/downloads/policies/Corporate%20Social%20Responsibility%20Policy.pdf>

ix. Board Evaluation

Your Board has in place a well-defined performance evaluation framework for evaluating the appointment or regularization of Directors, inter-alia, includes factors like participation at Board/Committee Meetings, managing relationship with fellow Board Members, knowledge and skill, personal attributes like ethics and integrity, independent judgment with regard to corporate strategy, performance, risk management, corporate governance implementation and knowledge about the Company and external environment in which it operates, confidentiality level, adherence to the applicable code of conduct for Directors etc.

x. Directors' Responsibility Statement

Pursuant to the requirements under Section 134 (3) (c) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, it is hereby confirmed:

- a. that in the preparation of the annual accounts, the applicable accounting standards had been followed along with the proper explanation relating to material departures;
- b. that the Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of profit of the Company for that period;
- c. that the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. that the Directors had prepared the annual accounts for the year ended March 31, 2021 on a going concern basis;
- e. that the Directors have laid down internal financial controls for the Company and such internal financial controls are adequate and were operating effectively; and
- f. that the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

xi. Internal Control

The Company has in place adequate internal controls with reference to financial statements and operations, which is commensurate with the size and nature of its business. The internal control system is supported by an internal audit department which conducts regular internal audits. Your Board had appointed M/s. Saji Mathew and Associates, Chartered Accountants (FRN: 018048S), Kochi as the Internal Auditors of the Company.

The scope of work includes review of processes for safeguarding the assets of the Company, review of operational efficiency, effectiveness of systems and processes, and assessing the internal control strengths in all areas. During the year under review, internal controls were evaluated and no significant weakness was identified either in the design or operation of the control.

xii. Frauds reported during the year

There were no frauds reported during the Financial Year.

VIII. Deposits

Your Company has not accepted any Deposits from public within the meaning section 73 of the Companies Act, 2013 read with Companies (Acceptance of Deposit) Rules, 2014 during the year under review.

IX. Details of subsidiary/joint ventures/associate Companies

No Company became or ceased to be Subsidiary or Joint Venture or Associate of the Company during the year under report. ICL Fincorp Limited, holding 75% of the Equity Shares continues to be the Holding Company.

X. Loans, guarantees or investments of the Company.

During the Financial Year 2019-2020, the Company has extended unsecured loan of Rs. 20,65,00,000/- (Rupees Twenty Crores and Sixty Five Lakhs Only) to its Holding Company, ICL Fincorp Limited as Inter Corporate loan. Out of the said unsecured loan, the Company has received an interest repayment of Rs. 2,08,72,527/- (Rupees Two Crores Eight lakhs Seventy Two Thousand Five Hundred and Twenty Seven Only) by the end of March 31, 2021 and the remaining interest of Rs. 6,31,760/- (Rupees Six Lakhs Thirty One Thousand Seven Hundred and Sixty Only) for the Financial Year 2020-2021 on April 16, 2021, thereby making a total interest payment of Rs. 2,15,04,287/- (Rupees Two Crores Fifteen Lakhs Four Thousand Two Hundred and Eighty Seven Only).

The Company has not given any guarantee or provided a security in connection with a loan to any other body corporate or any person in respect of a loan availed by them as per the provisions of the Companies Act, 2013.

XI. Particulars of contracts or arrangements with related parties

The Company has complied with the provisions of Section 188 (1) of the Companies Act, 2013 and rules made thereunder with respect to the contracts or arrangements with related parties, details of the same is enclosed as 'Annexure 3'.

XII. Particulars regarding conservation of energy, technology absorption and foreign exchange earnings & outflow

a) Conservation of Energy

Due to nature of our business, energy conservation has limited applicability. However, the Company follows a practice of purchase and use of energy efficient electrical and electronic equipment and gadgets in its operations.

b) Technology Absorption

During the year under review there was no major technology absorption undertaken by the Company. However, the Company has been increasingly using information technology in its operations and promotes conservation of resources.

c) Foreign Exchange Earnings and Outgo

During the year under review, the Company has not entered into any transactions resulting in Foreign Exchange Earnings or Foreign Exchange Outflow.

XIII. Risk Management Policy

The Company has internal Risk Management Policy wherein all material risks faced by the Company are managed by competent personnel and the same is reviewed by Risk Management Committee on a periodic basis. The Company is generally exposed to the following types of risks.

i. Strategic Risks (External Risks)

Strategic Risks are potential business threats arises from events and trends that can adversely impact the Company's strategic growth trajectory and destroy shareholder value. Strategic risks includes the following:

- a. Political/Government related Risks
- b. Competition Risk
- c. Reputational Risk
- d. Force Majeure
- e. Legal Risk
- f. Regulatory & Compliance Risk
- g. Credit Rates Risk

ii. Operating Risks (Internal Risks)

Operating risk is the level of uncertainty associated with the core operations of a business. Operating risks includes the following:

- a. Liquidity Risk
- b. Currency Risk
- c. Interest Rate risk
- d. Credit Risk
- e. Employee Risk
- f. Information Technology Risk
- g. Fraud Risk

The Risk Management Committee will periodically review these various risks faced by the Company and will advise the Board on risk mitigation plans on such risks. To cut it short, the risks and the mitigation plans are explained briefly as follows:

Political/ Government related risks

This includes changes in the government policies or any socio-political contingencies which may adversely affect the business of the Company.

Mitigation Plan: Reviewing and monitoring the changes in rules and regulations in relation to NBFCs by the Government will help the Company to oversee the consequences and act accordingly to a certain extend.

Competition Risks

Major competitions faced by the Company are from other Non-Banking Finance Companies, different types of banking Companies including public sector/private sector banks, Co-operative banks, foreign banks, India Post, local money lenders and other unauthorized financiers.

Mitigation Plan: Your Company is having a good internal quality check mechanism to keep a close watch on competitor's strengths, weaknesses, competition dynamics etc. and focus on the awareness campaigns as per RBI directions among its employees, stakeholders etc. The marketing department will concentrate on these areas and ensure that these competitions do not affect the smooth functioning of the Company.

Reputational Risks

Damage to the trust and confidence of the stakeholders that may materially and adversely affect the business, future financial performance and results of operations of the Company constitute reputational risks of the Company.

Mitigation Plan: Ensures accuracy in its documents published through Website, Regulatory Bodies and Social media and keeping prompt compliance with regulatory directives and other laws both in letter and spirit.

Pandemic and Covid 19

This includes Covid-19 outbreak in the society as well as within the Company's premises that adversely affect the financial position as well as the operating results of the Company

Mitigation Plan: Your Company developed a disaster management plan with delegation of responsibility and set up Nodal Disaster Management Committee to prevent any such loss.

Legal, Regulatory and Compliance Risk

Being a Non-Banking Finance Company, the Company has to follow various acts and any non-compliance in relation to the above areas will lead to huge penalty and loss of reputation for the Company.

Mitigation Plan: Your Company retained well-structured professionals including Chartered Accountants, Company Secretaries, Cost Accountants, Advocates, high profile retired hands etc. to ensure all the compliances are being done in a fair and timely manner.

Credit Rates Risks

Any, downgrade of credit ratings would increase borrowing costs and constrain access to debt and bank lending markets and thus, would adversely affect business.

Mitigation Plan: Oversee the factors determining the credit ratings of the Company will prevent downgrading of credit ratings.

Liquidity Risks

This includes financial risk due to uncertain liquidity. Liquidity Risk management in NBFCs are defined as the risk of being unable either to meet their obligations to depositors or unable to invest to meet unacceptable costs or losses occurred.

Mitigation Plan: Your Company is having a reliable Management Information System to provide timely and forward-looking information on the liquidity position of the Company and report to the Asset Liability Committee, both under normal and stress situations.

Interest Rate Risk

Interest rate risk is the risk where changes in market interest rates might adversely affect the Company's financial condition.

Mitigation Plan: Your Company estimates the behavioral pattern of various components of assets and liabilities on the basis of past data / empirical studies to classify assets and liabilities in the appropriate time buckets.

Credit Risk

Credit Risk is one of the major inevitable financial risks charged with every Non-Banking Finance Company. It may be defined as the potential that a borrower or counter party will fail to meet their obligations in accordance with agreed terms.

Mitigation Plan: Well structured customer verification, recovery management etc. will support reduction of credit risks of the Company.

Employee Risk

The Company rely significantly on the performance of Board of Directors, Key Managerial Personnel and Top Level Management. Loss of any member from the said category may adversely affect business and results of operation. Identifying potential and caliber candidatures in right position of the Company and maintain them for future is another employee related risk.

Mitigation Plan: Equal opportunity in terms of position & remuneration, continuous training and development programs etc. will prevent the employee turnover of the Company.

Fraud Risk

Fraudulent risks arises from different types of frauds involving Directors, Employees of the Company, Employees of Subsidiary or Group Companies, Security holders, other agencies deployed for the Company's activities, whether working from any of the Company's offices or any other location, contractors, vendors, suppliers or agencies

Mitigation Plan: Security arrangements both physical & electronic form and periodically check of all areas of operations through gold audit, internal audit etc. will help the Company to reduce the fraudulent risks.

In the opinion of the Board there are no risks which may threaten the existence of the Company.

Events occurred after Balance Sheet date

The Board of Directors of the Company has adopted a revised Risk Management Policy vide meeting held on 27th day of August, 2021.

XIV. Vigil Mechanism and Whistle Blower Policy

The Company has established a vigil mechanism to promote ethical behavior in all its business activities and has in place a mechanism for employees to report any genuine grievances, illegal, unethical behaviors, suspected fraud, violation of laws, rules and regulation or conduct to the Whistle Blower Officer or Audit Committee or the Board of Directors of the Company. The policy also provides for adequate protection to the whistle blower against victimization or discriminatory practices. The details of the Whistle Blower Policy are available on the website of the Company at

<https://www.salemerode.com/downloadspolicies/September%202014.pdf>

XV. Significant and Material Orders passed by the Regulators

The Company has obtained an order from the Regional Director, Eastern Region, Ministry of Corporate Affairs, Kolkata confirming alteration in clause II of the Memorandum of Association of the Company for shifting of Registered Office from the State of West Bengal to the State of Tamil Nadu. Other than the same, no other significant and material orders are passed by the Regulators or Courts or Tribunals during the year impacting the going concern status of the Company and its future business and operations.

XVI. Auditors

M/s. S. Mandal & Co., Chartered Accountants (FRN-314188E) who was appointed by the shareholders at the 88th Annual General Meeting for a period of five years resigned from the office with effect from 13th day of November, 2020. The Members of the Company vide postal ballot through e-voting on 23rd day of February, 2020 had appointed M/s. Mohandas & Associates (Firm Registration No. 02116S) Chartered Accountants, Sree Residency, 3rd Floor, Press Club Road, Thrissur, Kerala - 680001 as the Statutory Auditors of the Company to fill the casual vacancy caused by the resignation of erstwhile Statutory Auditors until the conclusion of the 90th Annual General Meeting of the Company.

In accordance with Section 139(2) of the Companies Act, 2013 and Rule 6 of the Companies (Audit and Auditors) Rules, 2014, M/s. Mohandas & Associates is eligible for re-appointment for a term of 5 (five) Financial Years. The Company has also received consent and eligibility letter to act as the Statutory Auditors of the Company, in accordance with the provisions of Section 139, Section 141 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Your Board is of the view that the association with M/s. Mohandas & Associates and their rich experience in the audit field would definitely benefit the Company. Further, M/s. Mohandas & Associates are also in possession of appropriate skills, expertise and competencies in the context of the Company's present and proposed businesses.

M/s. Mohandas & Associates has fulfilled the conditions specified in the Companies Act, 2013, the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the proposed appointment as the Statutory Auditors of the Company and are independent of the management. Hence, your Board recommends re-appointment of M/s. Mohandas & Associates as the Statutory Auditors of the Company for 5 (five) Financial Years commencing from Financial Year 2021-2022 to Financial Year 2025-2026 and to hold office from the conclusion of 90th Annual General Meeting to the conclusion of 95th Annual General Meeting for the Financial Year ending March 31, 2026, on a fixed remuneration of Rs.3,20,000/- (Rupees Three Lakhs and Twenty Thousand Only) for the Financial Year 2021-2022 for statutory audit and interim review of four quarters, with an annual increment of 10% per annum for the rest of tenure of appointment, payable in one or more installments, exclusive of the other certifications, applicable taxes thereon and reimbursement of out-of-pocket expenses incurred and the said remuneration may be increased upto 20% for respective Financial Years depending upon the volume of work involved and as may be mutually decided between the Auditors and Board of Directors of the Company.

XVII. Comments by the Board on qualification, reservation or adverse remark or disclaimer made by the Statutory Auditors

The Auditors' Report does not contain any qualification, reservation or adverse remark.

XVIII. Secretarial Auditor

Your Board has appointed Mr. Yacob Pothumuriyil Ouseph, Practising Company Secretary having office at 02nd Floor, Kalarikkal Building, Karingachira, Tripunithura, Kerala – 682301 as the Secretarial Auditor of the Company. The Secretarial Audit Report in Form MR 3 is enclosed as 'Annexure 4' forms part of this report.

XIX. Comments by the Board on qualification, reservation or adverse remark or disclaimer made by the Secretarial Auditor:

Qualified Opinion

The Company has not complied with the provisions laid down under Section 124 of the Act and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 with respect to the transfer of unpaid dividend and Equity Shares in respect of which dividend has not been paid or claimed for seven consecutive years or more to Investor Education and Protection Fund and related reportings.

Reply to the Qualified Opinion

Your Board has already taken necessary steps to comply with the provisions laid down under Section 124 of the Act and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016. Further to the same, the Company has already paid unclaimed dividend lying in the Unclaimed Dividend Account 2013 to Investor Education and Protection Fund. With respect to the transferring of shares to Investor Education and Protection Fund, the corporate action for transfer of shares for previous Financial Years to Investor Education and Protection Fund has already been initiated by the Company.

XX. Compliance with Secretarial Standards

The Company has complied with all the provisions stipulated under Secretarial Standards issued by the Institute of Company Secretaries of India.

XXI. Annual Return

The Annual Return in Form MGT-7 as per Section 134(3)(a) of the Companies Act, 2013 read with Rule 12 of Companies (Management & Administration) Rules, 2014 is available on the website of the Company at <https://www.salemerode.com/downloads/policies/MGT-7.pdf>

XXII. Other Disclosures

- 1) The Consolidated Financial Statement will be presented by ICL Fincorp Limited, Holding Company.
- 2) The Company has taken sufficient measures to maintain good and well-structured Stakeholder relationship, Customer relationship, Environment, Sustainability and Health and Safety and various Committees were constituted and maintained to monitor the same.
- 3) The cost records required to be maintained by the Companies pursuant to an order of the Central Government is not applicable to the Company.

XXIII. Disclosure under Sexual Harassment of Women at the Work Place (Prevention, Prohibition and Redressal) Act, 2013

The Company was not required to constitute Internal Complaints Committee under the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013 during the year under report. However, your Company has in place anti-sexual harassment framework for monitoring the aforesaid provisions. The Company has not received any complaint of sexual harassment during the year under report.

Events occurred after Balance Sheet date

The Board of Directors of the Company has adopted a revised Anti-Sexual Harassment Policy vide meeting held on 27th day of August, 2021.

XXIV. Capital Adequacy

As on March 31, 2021, the Capital to Risk Assets Ratio (CRAR) of your Company was 18.79% which is well above the minimum requirement of 15% CRAR prescribed by the Reserve Bank of India. Tier I capital adequacy ratio stood at 18.79% as against the minimum requirement of 12% and Tier II capital is Nil.

Compliance with NBFC Regulations

Your Company has complied and continues to comply with all the regulatory requirements applicable to Non- Banking Financial Institutions as per Reserve Bank of India's guidelines pertaining to Non-Performing Assets, Know Your Customer (KYC), Loan to Value, Fair Practices Code, CRAR, Leverage Ratios etc.

XXV. Particulars of Employees

The Company does not have any employee whose remuneration exceeding the limits prescribed under Section 197 (12) of the Companies Act, 2013 and Rule 5 (2) of the Company's (Appointment and Remuneration of Managerial Personnel Rules), 2014. Further details are given in 'Annexure 5' forming part of the Board Report.

XXVI. Other Matters**a. Sale of stake by Promoter**

ICL Fincorp Limited, being the Chief Promoter of the Company had acquired 76.03% of shares of the Company on 17th day of February, 2020. Further to the same, the Company has approved vide Postal Ballot through e-voting on 07th day of August, 2020 the re-classification of erstwhile Promoters of the Company, Ms. Padma Kanoria Jointly with Ms. Kusum Kanoria and Tara Investments Limited from 'Promoter and Promoter Group' to 'Public Shareholding'.

To maintain minimum public shareholding under rule 19(2)(b) and 19A of the Securities Contracts (Regulations) Rules, 1957 read with Regulation 38 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations 2015, the said Promoter had sold 1,18,650 equity shares constituting 1.03% of the paid-up capital of the Company to the public in accordance with comprehensive guidelines on Offer for Sale of shares by promoters through Stock Exchange Mechanism issued by the Securities and Exchange Board of India and minimized its shareholding to 75%.

b. Adoption of new set of Articles of Association of the Company.

The Members of the Company vide. Postal Ballot through e-voting on 23rd of February, 2021 has adopted new set of Articles of Association.

c. Borrowing, Security and Investment limits

To augment the working capital for the proposed expansion of the Company, the Members of the Company vide. Postal Ballot through e-voting on 23rd of February, 2021 has approved borrowing limits upto Rs.300,00,00,000/- (Rupees Three Hundred Crores Only), charge creation limits upto Rs.300,00,00,000/- (Rupees Three Hundred Crores Only) and investments limits upto Rs.50,00,00,000/- (Rupees Fifty Crores Only).

d. Corporate Governance

Pursuant to regulation 15 of chapter IV of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, regulation 17, 27 & other regulations under this statute relating to corporate governance is not applicable to your Company and a declaration in this effect is submitted with the Stock Exchange at regular intervals. However, your Board ensure good corporate governance in the Company.

e. Transfer of amounts to Investor Education and Protection Fund

Pursuant to the provisions of section 124 of the Act and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company has deposited an amount of Rs. 46,335/- (Rupees Forty Six Thousand Three Hundred and Thirty Five Only) lying unpaid or unclaimed for a period of seven years with the Investor Education and Protection Fund.

f. Human Resources

Your Company treats its “Human Resources” as one of its most important assets. Your Company continuously invest in attraction, retention and development of talent on an ongoing basis. A number of programs that provide focused people attention are currently underway. Your Company thrust is on the promotion of talent internally through job rotation and job enlargement.

XXVII. Acknowledgement

The Board wishes to place on record its sincere appreciation to the Company's Customers, Central and State Government Bodies, Auditors, Legal Advisors, Consultants, Registrar and Bankers for their continued support to the Company during the year under report. The Board also expresses its sincere gratitude to the Members and other Security holders for their continued trust, co-operation and support.

By order of Board,
For **Salem Erode Investments Limited**

Place: Irinjalakuda
Date: 27.08.2021

Sd/-
K.G. Anilkumar
Managing Director
(DIN: 00766739)

Sd/-
Umadevi Anilkumar
Director
(DIN: 06434467)

Annexure 1

Salient Features of Nomination and Remuneration Committee Policy of Salem Erode Investments Limited

1) Directors, Key Managerial Personnel and senior management Staff

a) Appointment

The Committee shall recommend appointment of Directors, Key Managerial Personnel and Senior Management Staff of the Company by considering the following:

- i. Ensure the candidate possess adequate qualification, expertise and experience commensurate with the position.
- ii. Priority may be given to persons with Professional Qualifications and experience.
- iii. Persons with experience in similar line of business and holding positions in other Company's Board may be considered with added advantage.
- iv. Persons with experience and connection with Government Departments, Financial and Risk Management, Media, Public Relations, Marketing, Business Networks, Philanthropy etc shall be considered.
- v. Code of Conduct of Independent Directors and other Statutory compliances with respect to the appointment/remuneration of Independent Directors.
- vi. Code of Conduct of Senior Management with respect to the appointment/remuneration of Directors other than Independent Directors, Key Managerial Persons and other Senior Management.

b) Removal

Due to reasons for any disqualification mentioned in the Act or under any other applicable law, rules and regulations, thereunder, the Committee may recommend, to the Board with reasons to be recorded in writing, removal of a Director, Key Managerial Personnel or Senior Management, subject to the provisions and compliance of the said Act, such other applicable law, rules and regulations.

c) Retirement

The Directors, Key Managerial Personnel and Senior Management shall retire as per the applicable provisions of the Act and the prevailing policy of the Company. The Board will have the discretion to retain the Director, Key Managerial Personnel and Senior Management in the same position / remuneration or otherwise even after attaining the retirement age, for the benefit of the Company.

d) Remuneration

The Committee shall ensure:

- i. Level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors of the quality required to run the Company successfully.
- ii. The relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
- iii. The remuneration to Directors, Key Managerial Personnel and senior management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the Company and its goals.

2) Evaluation of performance of Directors, Key Managerial Personnel, Senior Management Staff and Committees of Board

- a) Ensure that all Directors have attended and actively participated in meetings.
- b) Ensure that the Directors have contributed own skills, experience and knowledge to support the growth and success of the organisation.
- c) Ensure that the Directors have promoted constructive and respectful relations between the Board and Management.
- d) Ensure that the Directors worked with the Board to adopt an annual work plan that is consistent with the organisation's vision, mission and strategic directions.
- e) Review and monitor the independence and performance, and effectiveness of work process of Directors, Key Managerial Personnel, Senior Management Staff and Committees of Board.

Annexure 2

Annual Report on CSR activities of Salem Erode Investments Limited for the Financial Year 2020-2021

1. *A brief outline on CSR Policy of the Company.*

The Corporate Social Responsibility (hereinafter referred to as “CSR”) Policy of Salem Erode Investments Limited (hereinafter referred to as “the Company”) has been developed in accordance with Section 135 of the Companies Act, 2013 (hereinafter referred to as “Act”), Schedule VII of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and such other applicable rules, regulations and amendments made thereunder. The CSR Policy includes guiding principles for carrying out the CSR activities in accordance with the provisions contained in Act and for ensuring CSR activities are conducted in all respects according to ethical, professional and legal standards and enhancing social value of the Company. The CSR Policy of the Company outlines composition of CSR Committee, role and responsibilities of the CSR Committee, role and responsibilities of CSR Compliance Officer, CSR budget, designing & selection of CSR activities, implementation, evaluation, reporting etc.

2. *The Composition of the CSR Committee.*

The CSR Committee of the Company comprises of following persons:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
01.	Mr. T.G. Babu	Chairman (Independent Director)	1	1
02.	Ms. Umadevi Anilkumar	Director (Non-Executive)	1	1
03.	Mr. Saseendran Veliyath	Director (Independent Non-Executive)	1	1

3. Web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the Company.

<https://www.salemerode.com/downloads/policies/Corporate%20Social%20Responsibility%20Policy.pdf>

4. Details of impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report)

Not applicable

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the Financial Year, if any Average net profit of the Company for the Financial Year, if any

Not Applicable

Sl. No.	Financial Year	Amount available for set-off from preceding financial Years (in Rs)	Amount required to be setoff for the Financial Year, if any (in Rs)

6. Average net profit of the Company as per section 135(5):

Rs. 2,55,76,781/- (Financial Year 2020-21).

7.

- a) Two percent of average net profit of the Company as per section 135(5):

Rs. 5,11,536/- (Financial Year 2020-21).

- b) Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years: Nil

- c) Amount required to be set off for the Financial Year, if any: Nil

d) Total CSR obligation for the Financial Year (7a+7b- 7c): Rs. 5,11,536/-

8.

a) CSR amount spent or unspent for the Financial Year:

Total amount spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.):				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer	Name of the Fund	Amount	Date of transfer
Nil	Nil	-	-	Nil	-

**Unspent CSR amount of Rs.5,38,660/- for the Financial Year 2019-20 and Rs. 5,11,536/-for the Financial Year 2020-21 has been transferred to PM Relief Fund during the Financial Year 2021-22.*

b) Details of CSR amount spent against **ongoing projects** for the Financial Year: Not Applicable

Sl. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No)	Location of the Project State & District	Project duration	Amount allocated for the project (in Rs.).	Amount spent in the current Financial Year (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation - Direct (Yes/No).	Mode of Implementation - Through Implementing Agency Name & CSR Registration Number

c) Details of CSR amount spent against other than ongoing projects for the Financial Year: Not Applicable

Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No).	Location of the Project State & District	Amount spent for the Project (in Rs.)	Mode of Implementation Direct (Yes/No).	Mode of Implementation - Through Implementing Agency Name & CSR Registration Number

d) Amount spent in Administrative Overheads : Nil

e) Amount spent on Impact Assessment, if applicable : Not Applicable

f) Total amount spent for the Financial Year
(8b+8c+8d+8e) : Nil

g) Excess amount for set off, if any : Nil

Sl. No.	Particular	Amount (in Rs.)
i.	Two percent of average net profit of the Company as per section 135(5)	*5,11,536
ii.	Total amount spent for the Financial Year	-
iii.	Excess amount spent for the Financial Year [(ii)-(i)] *	-
iv.	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	-
v.	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	-

**Unspent CSR amount of Rs. 5,11,536/- for the Financial Year 2020-21 has been transferred to PM Relief Fund during the Financial Year 2021-22.*

9.

a) Details of Unspent CSR amount for the preceding three Financial Years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs).	Date of transfer	
01.	2019 - 20	-	-	-	-	-	*5,38,660
02.	2018 - 19	-	-	-	-	-	
03.	2017 - 18	-	-	-	-	-	-

**Unspent CSR amount of Rs.5,38,660/- for the Financial Year 2019-20 has been transferred to PM Relief Fund on 16.07.21.*

b) Details of CSR amount spent in the Financial Year for ongoing projects of the preceding Financial Year(s): Not Applicable

Sl. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs)	Cumulative amount spent at the end of reporting Financial Year (in Rs.)	Status of the project - Completed /Ongoing

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the Financial Year **(asset-wise details)**– Not Applicable

- a) Date of creation or acquisition of the capital asset(s) :
- b) Amount of CSR spent for creation or acquisition of capital asset :
- c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. :
- d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset) :

11. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per section 135(5)

Due to the impact of Covid 19 pandemic, the Company was unable to spend the CSR amount for the Financial Year 2019-20 and 2020-21 towards the planned CSR projects. However, in accordance with Section 135 of the Act, Schedule VII of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company has transferred the unspent CSR amount of Rs.5,38,660/- for the Financial Year 2019-20 and Rs. 5,11,536/- for the Financial Year 2020-21 to PM Relief Fund on 16.07.21 and 26.07.21 respectively and complied with the provisions of the Act.

Presently, the Company is undertaking COVID relief operations in the areas where the Company is operating in a much larger scale and expecting to contribute excess amount towards CSR projects.

For **Salem Erode Investments Limited**

Place: Irinjalakuda
Date: 27.08.2021

Sd/-
K.G. Anilkumar
Managing Director
(DIN: 00766739)

Sd/-
T.G. Babu
Chairman CSR Committee
(DIN: 08315374)

Annexure 3

Form AOC2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

1) Details of contracts or arrangements or transactions not at arm's length basis : Nil

Sl. No.	Particulars	Details
a)	Name (s) of the related party & nature of relationship	
b)	Nature of contracts/arrangements/transactions	
c)	Duration of the contracts/arrangements/transactions	
d)	Salient terms of the contracts or arrangements or transactions including the value, if any	
e)	Justification for entering into such contracts or arrangements or transactions	
f)	Date of approval by the Board	
g)	Amount paid as advances, if any	
h)	Date on which the Special Resolution was passed in General Meeting as required under first proviso to section 188	

2) Details of material contracts or arrangements or transactions at arm's length basis:

a)	Name (s) of the related party & nature of relationship	ICL Fincorp Limited, Promoter & Holding Company
b)	Nature of contracts/ arrangements/ transaction	Purchase of fixed assets.
c)	Duration of the contracts/ arrangements/transactions	One time transaction
d)	Salient terms of the contracts or arrangements or transaction including the value, if any	Purchase of fixed asset worth Rs. 4,37,542/-
e)	Date of approval by the Board, if any	13.02.2021
f)	Amount paid as advances, if any	-

For Salem Erode Investments Limited

Place: Irinjalakuda
Date: 27.08.2021

Sd/-
K.G. Anilkumar
Managing Director
(DIN: 00766739)

Sd/-
Umadevi Anilkumar
Director
(DIN: 06434467)

Annexure 4



Yacob Pothumuriyil Ouseph

Practicing Company Secretary

2nd Floor, 11/572, Kalarikkal Buildg.

Karingachira, Irumpanam P.O.

Tripunithura, Ernakulam,

Kerala -682301, Mob 9447118386

Email: rajupo2012@gmail.com

PAN: ABXPY1496Q

SECRETARIAL AUDIT REPORT

(For the Financial Year ended March 31, 2021)

[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies
(Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members,
Salem Erode Investments Limited
CIN: L31200WB1931PLC007116
14, Motilal Nehru Road, Kolkata,
West Bengal, India – 700029

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Salem Erode Investments Limited (hereinafter called “the Company”). Secretarial audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon. Based on my verification of the Company’s books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the Financial Year ended on March 31, 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year ended on March 31, 2021 according to the provisions of:

- i. The Companies Act, 2013 (“the Act”) and the rules made there under;
- ii. The Securities Contracts (Regulation) Act, 1956 (‘SCRA’) and the rules made there under;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under ;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992:-
 - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - d) The Securities and Exchange Board of India(Share Based Employee Benefits) Regulations,2014;
 - e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
 - f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
 - h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
 - i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

I further report that having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof, the Company has complied with the following law applicable specifically to the Company:

- a) Non-Banking Financial Company – Non-Systemically Important Non-Deposit taking Company (Reserve Bank) Directions, 2016
- b) Other relevant regulations, directions, guidelines and circulars issued by the Reserve Bank of India from time to time.

I have also examined compliance with the applicable clauses of the following:

- a) Secretarial Standards issued by The Institute of Company Secretaries of India.
- b) The Listing Agreements entered into by the Company with Bombay Stock Exchange.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above, subject to the following observations:

The Company has not complied with the provisions laid under section 124 of the Act and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 with respect to the transfer of unpaid dividend and Equity Shares in respect of which dividend has not been paid or claimed for seven consecutive years or more to Investor Education and Protection Fund and related reportings.

I further report that:

- a) the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- b) Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance or with due consents for shorter notice from the Directors and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- c) Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes, wherever applicable.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, following specific events / actions having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc. has taken place.

1. The Company has approved re-classification of erstwhile Promoters of the Company, Ms. Padma Kanoria Jointly with Ms. Kusum Kanoria and Tara Investments Limited from 'Promoter and Promoter Group' to 'Public Shareholding'.
2. The Company has approved shifting of Registered Office of the Company from the State of West Bengal to the State of Tamil Nadu.
3. The Company has appointed following Directors during the Financial Year.

a) Mr. K.G.Anilkumar	-	Managing Director
b) Ms. Umadevi Anilkumar	-	Non-Executive Director
c) Mr. T.G.Babu	-	Independent Director
d) Mr. Saseendran Veliyath	-	Independent Director
4. The Company has appointed M/s. Mohandas & Associates (Firm Registration No. 02116S) Chartered Accountants, Sree Residency, 3rd Floor, Press Club Road, Thrissur, Kerala - 680001 as the Statutory Auditors of the Company in casual vacancy for the Financial Year 2020 -2021.
5. The Company has adopted new set of Articles of Association of the Company.
6. The Company has approved borrowing limits upto Rs.300,00,00,000/- (Rupees Three Hundred Crores Only).
7. The Company has approved charge creation limits upto Rs.300,00,00,000/- (Rupees Three Hundred Crores Only).
8. The Company has approved investments limits upto Rs.50,00,00,000/- (Rupees Fifty Crores Only).
9. The Company has approved issue of Secured Non-Convertible Debentures on Private Placement basis not exceeding Rs.300,00,00,000/- (Rupees Three Hundred Crores Only).

This report is to be read with our letter of even date which is annexed as Annexure and forms integral part of this report.

Sd/-

CS. Yacob Pothumuriyil Ouseph

Practising Company Secretary

02nd Floor, Kalarikkal Building,

Karingachira, Tripunithura,

Kochi, Ernakulam, Kerala – 682301

M. No. 50329 & COP No. 18503

UDIN: A050329C000789474

Place: Kochi

Date: 16.08.2021

Annexure to the Secretarial Audit Report of Salem Erode Investments Limited for Financial Year ended March 31, 2021.

To,
The Members,
Salem Erode Investments Limited
CIN: L31200WB1931PLC007116
14, Motilal Nehru Road, Kolkata,
West Bengal, India – 700029

Management Responsibility for Compliances

1. The maintenance and compliance of the provisions of Corporate and other applicable laws, rules, regulations, secretarial standards etc. is the responsibility of the management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.
2. I have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the process and practices followed provide a reasonable basis for my opinion.
3. The review of original registers, records and documents of the Company has been hampered during the audit and certain audit procedures cannot be performed due to government restrictions of lock down and social distancing in view of COVID 19 Global pandemic. We have relied upon the books, records and documents made available by the Company through electronic means and in digital format.
4. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company. Our examination was limited to the verification of procedure on test basis.
5. Wherever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
6. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards etc. is the responsibility of management. My examination was limited to the verification of procedure on test basis.

7. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Sd/-

CS. Yacob Pothumuriyil Ouseph

Practising Company Secretary

02nd Floor, Kalarikkal Building,

Karingachira, Tripunithura,

Kochi, Ernakulam, Kerala – 682301

M.No. 50329 & COPNo. 18503

UDIN: A050329C000789474

Place: Kochi

Date: 16.08.2021

Annexure 5

Details of remuneration of Directors, KMP's and employees and comparatives

Pursuant to Section 197(12) and Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014)

- Ratio of the remuneration of each Director to the median remuneration of the employee of the Company and the percentage increase in the remuneration of each director, Chief Financial Officer and Company Secretary in the Financial Year, 2021

Sl.No.	Names	Designation	Ratio of remuneration to median remuneration	% increase in the remuneration
I. Non-Executive Directors				
1.	Mr. T.G. Babu	Chairman- Independent Director	-	- (*1)
2.	Ms. Umadevi Anilkumar	Non-Executive Director	-	- (*2)
3.	Mr. Saseendran Veliyath	Independent Director	-	- (*3)
II. Whole-time Director				
4.	Mr. K.G. Anilkumar	Managing Director	-	- (*4)
III. Key Managerial Personnel				
5.	Mr. Subramanian R.	Chief Financial Officer	NA	- (*5)
6.	Ms. Manisha Menon	Company Secretary	NA	- (*5)

1. Mr. T.G. Babu, Independent Director was not paid any commission or sitting fees for attending Board and Committee Meetings of the Company.
2. Ms. Umadevi Anilkumar, Non-Executive Director was not paid any remuneration or commission or sitting fees for attending Board and Committee Meetings of the Company for the Financial Year 2020-21.
3. Mr. Saseendran Veliyath, Independent Director was not paid any commission or sitting fees for attending Board and Committee Meetings of the Company for the Financial Year 2020-21.
4. Mr. K.G. Anilkumar, Managing Director was not paid any remuneration for the Financial Year 2020-21.
5. Mr. Subramanian R., Chief Financial Officer and Ms. Manisha Menon, Company Secretary were appointed on 11th June, 2020 and hence comparison in the % increase in the remuneration in the F.Y. 2020-21 is not required.

2. Median Remuneration

Since all the other employees of the Company were appointed after the opening of Branches, as on F.Y. ended 31st March, 2021 they were in the capacity of probationers and hence the median remuneration of employees of the Company cannot be concluded for the Financial year 2020-21. Also the company started the business after acquisition by ICL Fincorp Limited from 17th February 2020, so the comparison of percentage increase in the median remuneration of employees in the current Financial Year to last financial year 2019-2020 will be irrelevant.

3. Permanent employees on the rolls of Company as at the end of the Financial Year 2020-2021 - 2 (two).
4. It is hereby affirmed that the remuneration paid is as per the Company's Remuneration Policy for Directors, Key Managerial Personnel and Senior Management.

INDEPENDENT AUDITOR'S REPORT

To the members of Salem Erode Investments Limited

Report on the Audit of the Standalone financial statements

Opinion

We have audited the accompanying Standalone financial statements of **M/s. Salem Erode Investments Limited** ("the Company") which comprises the Balance Sheet as at 31st March, 2021, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the period then ended, and a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2021, its profit, total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the Standalone financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Standalone financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the Standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the Standalone financial statements.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone financial statements of the current period. These matters were addressed in the context of our audit of the Standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Serial No.	Key Audit Matters	Auditor's Response
1.	Estimates in accuracy and authenticity of gold loan	Due to the outbreak of Covid-19, we were unable to physically verify securities pledged against gold loan. The alternative procedures applied in our audit to collect evidence is to assess the internal policies of the management for the techniques applied to ascertain the authentication of the securities pledged with. We have relied on the information, details, data, documents and explanations as provided by the company and its officers and agents in electronic form without physically verifying their office.
2.	Due to the pervasive nature and complexity of the IT environment, we have ascertained IT systems and controls as a key audit matter.	Tested the Company's periodic review of access rights. Considered the control environment relate to various interfaces, configuration and other application layer controls identified as key to our audit.

Information other than the financial statements and auditor's report thereon.

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include standalone financial statements, consolidated financial statements and our auditor's report thereon.

- Our opinion on the Standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the Standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Management's responsibility for the Standalone financial statements.

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's responsibility for the audit of the Standalone financial statements.

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.

2. As required by Section 143(3) of the Act, based on our audit we report that:

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.

c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.

d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.

e) On the basis of the written representations received from the directors as on March 31, 2021 taken on record by the Board of Directors, none of the directors is disqualified as on March 31st, 2021 from being appointed as a director in terms of Section 164(2) of the Act.

f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.

g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, no managerial remuneration has been paid or provided during the financial year.

h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:

i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements (Refer note 31).

- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. An amount of `46,335 were required to be transferred to the Investor Education and Protection Fund by the Company.

For Mohandas & Associates

Chartered Accountants

ICAI Firm Reg No: 02116S

Sd/-

Mohandas A

[Partner]

Membership No.036726

UDIN:

Place: Thrissur
Date: 30-06-2021

ANNEXURE A

The Annexure A referred to in paragraph 1 under the heading “Report on other Legal and Regulatory Requirements” of our Report of even date to the members of the Company on the accounts of the company for the period ended 31st March, 2021.

On the basis of such checks as we considered appropriate and according to the information and explanation given to us during the course of our audit, we report that:

- i) a) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
- b) All the Property, Plant and Equipment have not been physically verified by the management during the period but there is a regular program of verification which, in our opinion, is reasonable having regard to the size of the company and nature of its assets. No material discrepancies were noticed on such verification.
- c) In our opinion and according to the information and explanation given to us, the company does not hold any title deeds of immovable properties in its name.
- ii) The Company is a Non Banking Finance Company engaged in the business of making investments and providing loans and does not hold any type of inventory. Therefore, the provisions of paragraph 3(ii) of the Companies (Auditor's Report) Order, 2016 are not applicable to the Company.
- iii) In our opinion and according to the information and explanations given to us, during the period the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 ('the Act') .
- iv) The Company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 in respect of loans, investments, guarantees, and securities made.
- v) In our opinion and according to the information and explanations given to us, the Company has not accepted any Deposits from the public. Therefore the Directives issued by the Reserve Bank Of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the Rules framed there under are not applicable to the Company. According to the information and explanations given to us, the Company has not received any order from the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal in this regard.

- vi) The Central Government has not prescribed the maintenance of cost records under section 148(1) of the Companies Act, 2013 for any of the services rendered by the Company.
- vii) a) According to information and explanations given to us and on the basis of records produced before us for verification, the Company is regular in depositing with appropriate authorities undisputed statutory dues including Employees' state insurance, income-tax, sales-tax, service tax, goods and service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues with the appropriate authorities wherever applicable to it.
- b) According to the information and explanation given to us, there are no dues of sales tax or service tax or goods and service tax or duty of customs or duty of excise or value added tax which have not been deposited on account of dispute except on account of Income Tax as follows.

Name of the Statute	Income Tax Act ,1961
Nature of due	Income Tax
Dispute Period	FY 2007-2008
Amount Involved (₹)	₹8,39,146/-
Forum where it is pending	Commissioner of Income Tax (Appeals), Kolkata

- viii) In our opinion and according to the information and explanation given to us, Company has not defaulted in repayment of loans or borrowing to any financial institutions, banks, Government or dues to debenture holders.
- ix) In our opinion and according to the information and explanations given to us, the Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments) and neither availed any term loan during the year.
- x) According to the information and explanation given to us, any fraud by the Company or on any fraud on the company by its officers or employees has not been noticed or reported during the course of our audit.
- xi) According to the information and explanations given to us and based on our examination of the records of the Company, no managerial remuneration has been paid or provided during the financial year.

- xii) In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, paragraph 3(xii) of the Order is not applicable.
- xiii) According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with the sections 177 and 188 of the Companies Act, 2013 and the details of such transactions have been disclosed in the Standalone financial statements of the Company as required by the applicable accounting standards.
- xiv) The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debenture during the period under review.
- xv) According to the information and explanations given to us and based on our examination of the records, the Company has not entered into non-cash transactions with directors or persons connected with them. Accordingly paragraph 3 (xv) of the Order is not applicable.
- xvi) According to the information and explanations given to us and based on our examination of the records, the Company has obtained required registration under section 45-IA of the Reserve Bank of India Act, 1934.

For Mohandas & Associates

Chartered Accountants

ICAI Firm Reg No: 02116S

Sd/-

Mohandas A

[Partner]

Membership No.036726

UDIN:

Place: Thrissur

Date:30-06-2021

ANNEXURE 'B'

Annexure 'B' to the Independent Auditors' Report of **Salem Erode Investments Limited** for the period ended 31st March, 2021

Report on the Internal Financial Controls over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

We have audited the internal financial controls over financial reporting of **Salem Erode Investments Limited** ('the Company') as of 31st March, 2021 in conjunction with our audit of the Ind AS Standalone financial statements of the Company for the period ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the guidance note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the guidance note on audit of internal financial controls over financial reporting (the 'Guidance Note') and the Standards on Auditing (the 'Standards') issued by ICAI and deemed to be prescribed under section 143 (10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Standalone financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the Standalone financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the guidance note issued by the ICAI.

For Mohandas & Associates

Chartered Accountants

ICAI Firm Reg No: 02116S

Sd/-

Mohandas A

[Partner]

Membership No.036726

UDIN:

Place: Thrissur

Date: 30-06-2021

SALEM ERODE INVESTMENTS LIMITED**BALANCE SHEET AS AT 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)*

ASSETS	Notes	31-Mar-21	31-Mar-20
Financial Assets			
Cash and Cash Equivalents	7	3,18,129	1,27,380
Bank Balance other than above	8	46,335	46,335
Loans	9	21,81,66,266	20,85,95,571
Investments	10	80,14,644	52,20,022
Other Financial Assets	11	23,31,115	-
		22,88,76,489	21,39,89,308
Non-Financial Assets			
Deferred Tax Assets (Net)	13	2,04,04,035	2,12,99,634
Property, Plant and Equipment	14A	36,68,200	-
Right-of-Use Asset	14B	25,27,084	-
Other Intangible Assets	15	4,74,595	-
Other Non-Financial Assets	12	1,71,01,658	1,67,97,624
		4,41,75,572	3,80,97,258
TOTAL ₹		27,30,52,061	25,20,86,566
LIABILITIES AND EQUITY			
Financial Liabilities			
Trade Payables	19		
(A) total outstanding dues of micro enterprises and small enterprises; and		17,680	-
(B) total outstanding dues of creditors other than micro enterprises and small enterprises.		5,76,280	-
Lease Liability	14B	22,95,338	-
Other Financial Liabilities	17	3,78,777	1,48,365
		32,68,075	1,48,365
Non-Financial Liabilities			
Provisions	16	1,69,56,255	1,28,59,920
Other Non-Financial Liabilities	18	32,099	2,100
		1,69,88,354	1,28,62,020
Equity			
Equity Share Capital	20	1,14,65,595	1,14,65,595
Other Equity	21	24,13,30,037	22,76,10,586
		25,27,95,632	23,90,76,181
TOTAL ₹		27,30,52,061	25,20,86,566
Summary of significant accounting policies	5		
Accompanying Notes are an integral part of the Financial Statements.			

As per our report of even date

For Mohandas & Associates
Chartered Accountants

ICAI Firm Reg No.: 02116S

Sd/-

Mohandas A

[Partner]

Membership no.: 036726

Place: Thrissur

Date:30-06-2021

For and on behalf of the board of directors of
Salem Erode Investments Limited

Sd/-

K G Anilkumar

[Managing Director]

(DIN: 00766739)

Sd/-

Natarajan R

[Chief Financial Officer]

Place: Thrissur

Date:30-06-2021

Sd/-

Umadevi Anilkumar

[Director]

(DIN: 06434467)

Sd/-

Manisha N Menon

[Company Secretary]

SALEM ERODE INVESTMENTS LIMITED**STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)*

Particulars	Notes	31-Mar-21	31-Mar-20
(I) Income			
Revenue from Operations			
(i) Interest Income	22	2,16,89,658	1,14,17,441
(ii) Dividend Income		5,56,376	6,69,426
Other Income	24	43,989	31,158
Total Revenue(I)		2,22,90,023	1,21,18,025
(II) Expenses			
Finance Costs	25	91,248	-
Net loss on fair value changes	23	(27,94,622)	17,96,994
Impairment on Financial Instruments (Net)	27	(7,43,370)	2,04,185
Employee Benefits Expenses	26	12,93,884	23,34,410
Depreciation, Amortisation and Impairment Expense	28	5,76,537	-
Administrative and Other Expenses	29	47,87,000	82,94,312
Total Expenses (II)		32,10,677	1,26,29,901
(III) Profit/(loss) before Exceptional Items & Tax (I-II)		1,90,79,345	(5,11,876)
(IV) Exceptional items		-	-
(V) Profit/(loss) before tax (III-IV)		1,90,79,345	(5,11,876)
(VI) Tax Expense:			
(a) Current Tax	32	44,64,296	2,33,708
(b) (Excess)/Short provision of Previous Years	32	1,42,104	-
(c) Deferred Tax	13	7,53,495	4,54,645
Total tax expense (VI)		53,59,895	6,88,353
(VII) Profit/(loss) for the year (V) - (VI)		1,37,19,450	(12,00,230)
(VIII) Other Comprehensive Income/(Expense)			
(i) Items that will not be reclassified to Profit or Loss			
(a) Remeasurement Gains/ (Losses) on Defined Benefit Plan		-	-
(b) Gains/ (Losses) on Equity Instruments through Other Comprehensive Income		-	-
(ii) Tax related to above		-	-
Total Other Comprehensive Income/(Expense) (X)		-	-
(IX) Total Comprehensive Income/(Expense) for the period (IX+X)		1,37,19,450	(12,00,230)
<i>(Comprising profit and other comprehensive income for the year)</i>			
Earnings per Equity share			
<i>[nominal value of share ₹1]</i>			
(Basic)	30	1.20	(0.10)
(Diluted)		1.20	(0.10)
Summary of significant accounting policies	5		
Accompanying Notes are an integral part of the Financial Statements.			

As per our report of even date

For Mohandas & Associates
Chartered Accountants

ICAI Firm Reg No.: 02116S

Mohandas A

[Partner]

Membership no.: 036726

Place: Thrissur

Date:30-06-2021

For and on behalf of the board of directors of
Salem Erode Investments Limited

Sd/-

K G Anilkumar

[Managing Director]

(DIN:00766739)

Sd/-

Natarajan R

[Chief Financial Officer]

Place: Thrissur

Date:30-06-2021

Sd/-

Umadevi Anilkumar

[Director]

(DIN: 06434467)

Sd/-

Manisha N Menon

[Company Secretary]

SALEM ERODE INVESTMENTS LIMITED
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH, 2021
(All amounts are in Indian Rupees unless otherwise stated)

Particulars	31-Mar-21	31-Mar-20
Net Profit Before Tax	1,90,79,345	(5,11,876)
Adjustments for :		
Net unrealised fair value (gain) / loss	(27,94,622)	17,96,994
Finance cost	91,248	-
Dividend Income	(5,56,376)	-
Lease payments	5,05,000	-
Depreciation, Amortisation and Impairment Expense	5,76,537	-
Operating profit before working capital changes	1,69,01,132	12,85,119
Changes in Working Capital		
Decrease / (increase) in non-financial asset	(3,04,034)	-
(Increase) / Decrease in Trade Receivables and Others assets	(23,31,115)	(81,71,842)
Decrease / (increase) in investments	-	-
(Increase) / Decrease in Loans Assets	(95,70,695)	(20,85,95,571)
Decrease / (increase) in current tax assets	-	-
(Increase) / Decrease in Lease Liability	22,95,338	-
Increase / (Decrease) in Trade Payables and Others Liabilities	8,54,371	(3,58,376)
Increase/ (Decrease) in Other Bank Balances	-	20,25,00,000
Cash Generated / (used) in operations	78,44,998	(1,33,40,670)
Net Income Taxes Paid	(3,67,961)	1,03,68,593
Net cash flow from/ (used in) operating activities (A)	74,77,036	(29,72,077)
Cash Flow from Investing Activities		
Purchase of Property, Plant and Equipment, and Intangible Assets	(42,75,336)	-
Dividend Income	5,56,376	-
Proceeds from Sale of Property, Plant and Equipment	-	-
(Increase) / Decrease in Investments (Other than Subsidiaries)	-	76,627
Net cash flow from/ (used in) investing activities (B)	(37,18,960)	76,627
Cash Flow from Financing Activities		
Increase / (Decrease) in Working Capital facilities (net)	-	-
Increase / (Decrease) in Other Borrowings (net)	-	-
Finance cost	(91,248)	-
Dividend Paid (including Corporate Dividend Tax)	-	(41,622)
Lease payments	(5,05,000)	-
Right to Use Asset (Net)	(29,71,080)	-
Corporate Dividend Tax Paid	-	-
Net cash flow from/ (used in) in financing activities (C)	(35,67,328)	(41,622)
Net increase/(decrease) in cash and cash equivalents (A + B + C)	1,90,749	(29,37,073)
Cash & Cash Equivalents at the beginning of the year	1,27,380	30,64,453
Cash and Cash Equivalents at the end of the year (refer Note No. 7)	3,18,129	1,27,380
Components of cash and cash equivalents:		
Cash and cash equivalents at the end of the year		
(a) Cash on hand	1,58,811	44,746
(b) Balances with Banks - in Current Account	1,59,318	82,634
(c) Fixed Deposits with original maturity period less than three months	-	-
(d) Cheques on Hand	-	-
Total cash and cash equivalents	3,18,129	1,27,380

As per our report of even date
For Mohandas & Associates
Chartered Accountants
ICAI Firm Reg No.: 02116S

Mohandas A
[Partner]
Membership no.: 036726

Place: Thrissur
Date:30-06-2021

**For and on behalf of the board of directors of
Salem Erode Investments Limited**

Sd/-
K G Anilkumar
[Managing Director]
(DIN:00766739)

Sd/-
Natarajan R
[Chief Financial Officer]
Place: Thrissur
Date:30-06-2021

Sd/-
Umadevi Anilkumar
[Director]
(DIN: 06434467)

Sd/-
Manisha N Menon
[Company Secretary]

SALEM ERODE INVESTMENTS LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31-MARCH-2021

(All amounts are in Indian Rupees unless otherwise stated)

A Equity Share Capital

Balance at the beginning of the reporting period As at 01-Apr-2019

Changes in Equity share capital during the year

Balance at the end of the reporting period As at 31-Mar-2020

Changes in Equity share capital during the year

Balance at the end of the reporting period As at 31-Mar-2021

B Other Equity

	Number	Amount
	1,14,65,595	1,14,65,595
	-	-
	1,14,65,595	1,14,65,595
	-	-
	1,14,65,595	1,14,65,595

Reserves and Surplus

	Statutory Reserve (pursuant to Section 45IC of the Reserve Bank of India Act, 1934)	Income Tax Special reserve (pursuant to Section 36(1)(viii) of the Income Tax Act, 1961)	Capital Reserve	Securities Premium	Impairment Reserve	General Reserve	Retained Earnings	Equity Instruments through Other Comprehensive Income	Total
Balance as at the 1st April, 2019 (restated)	4,42,07,884	-	23,19,780	-	-	75,69,114	16,93,88,081	-	22,34,84,859
Profit for the year	-	-	-	-	-	-	(12,00,229)	-	(12,00,229)
Other Comprehensive Income (net of tax)	-	-	-	-	-	-	-	-	-
Dividend and Corporate Dividend Tax	-	-	-	-	-	-	-	-	-
Transfer from retained earnings	-	-	-	-	-	-	-	-	-
MAT Credit for earlier years	-	-	-	-	-	-	53,25,956	-	53,25,956
Balance as at 31st March, 2020	4,42,07,884	-	23,19,780	-	-	75,69,114	17,35,13,808	-	22,76,10,586
Balance as at the 1st April, 2020	4,42,07,884	-	23,19,780	-	-	75,69,114	17,35,13,808	-	22,76,10,586
Profit for the year	-	-	-	-	-	-	1,37,19,450	-	1,37,19,450
Other Comprehensive Income (net of tax)	-	-	-	-	-	-	-	-	-
Dividend and Corporate Dividend Tax	-	-	-	-	-	-	-	-	-
Transfer from retained earnings	39,00,000	-	-	-	5,45,458	-	(44,45,458)	-	-
MAT Credit for earlier years	-	-	-	-	-	-	-	-	-
Balance as at 31st March, 2021	4,81,07,884	-	23,19,780	-	5,45,458	75,69,114	18,27,87,801	-	24,13,30,037

As per our report of even date

For Mohandas & Associates

Chartered Accountants

ICAI Firm Reg No.: 021165

Mohandas A

[Partner]

Membership no.: 036726

Place: Thrissur

Date:30-06-2021

For and on behalf of the board of directors of

Salem Erode Investments Limited

Sd/-

K G Anilkumar

[Managing Director]

(DIN:00766739)

Sd/-

Natarajan R

[Chief Financial Officer]

Place: Thrissur

Date:30-06-2021

Sd/-

Umadevi Anilkumar

[Director]

(DIN: 06434467)

Sd/-

Manisha N Menon

[Company Secretary]

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***1 BACKGROUND INFORMATION**

Salem Erode Investments Limited referred to as ("The Company" or "SEIL") is a non-banking financial company (NBFC) registered with the Reserve Bank of India.

The company's activities primarily comprises of investing in listed and unlisted equity shares, debt instruments of companies in a wide range of industries and in mutual funds. The Company also lends money with or without security. The equity shares of company are listed on the Bombay Stock Exchange.

2 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules , 2015 (as amended from time to time). The financial statements have been prepared under the historical cost convention, as modified by the application of fair value measurements required or allowed by relevant Accounting Standards and on accrual basis except for certain financial instruments measured at fair value at the end of each reporting period as explained in accounting policies below.

The above financial statements have been prepared in accordance with the Indian Accounting Standards prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India mainly considering the Master Directions issued by the Reserve Bank of India ('RBI') as applicable to Non-Banking Finance Companies – ND.

The financial statements are presented in Indian Rupees (INR) except when otherwise indicated.

3 PRESENTATION OF FINANCIAL STATEMENTS

The financial statements of the Company are presented as per Schedule III (Division III) of the Companies Act, 2013 applicable to NBFCs, as notified by the Ministry of Corporate Affairs (MCA). Financial assets and financial liabilities are generally reported on a gross basis except when, there is an unconditional legally enforceable right to offset the recognised amounts without being contingent on a future event and the parties intend to settle on a net basis in the following circumstances:

- (i) The normal course of business
- (ii) The event of default
- (iii) The event of insolvency or bankruptcy of the Company and/or its counterparties.

4 STATEMENT OF COMPLIANCE

These separate financial statements of the Company have been prepared in accordance with Indian Accounting Standards as per the Companies (Indian Accounting Standards) Rules, 2015 as amended and notified under Section 133 of the Companies Act, 2013 and the generally accepted accounting principles as referred to in paragraph 2 "Basis of Preparation" above.

5 SIGNIFICANT ACCOUNTING POLICIES

Significant Accounting Policies adopted in the Preparation and Presentation of Financial Statements are as under:-

A. FINANCIAL INSTRUMENTS**(I) Classification of financial instruments**

The Company classifies its financial assets into the following measurement categories:

- i) Financial assets to be measured at amortised cost.
- ii) Financial assets to be measured at fair value through other comprehensive income.
- iii) Financial assets to be measured at fair value through profit or loss account.

The classification depends on the contractual terms of the financial assets' cash flows and the Company's business model for managing financial assets. The Company determines its business model at the level that best reflects how it manages groups of financial assets to achieve its business objective. The business model is assessed on the basis of aggregated portfolios based on observable factors. These factors include:

- Reports reviewed by the entity's key management personnel on the performance of the financial assets.
- The risks impacting the performance of the business model (and the financial assets held within that business model) and its management thereof.
- The compensation of the managing teams (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected)
- The expected frequency, value and timing of trades. The business model assesment is based on reasonably expected scenarios without taking ' worst case' or 'stress case' scenarios into account.

The Company also assesses the contractual terms of financial assets on the basis of its contractual cash flow characteristics that are solely for the payments of principal and interest on the principal amount outstanding. 'Principal' s defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount).

In making this assessment, the Company considers whether the contractual cash flows are consistent with a basic lending arrangement i.e. interest includes only consideration for the time value of money, credit risk, other basic lending risks and a profit margin that is consistent with a basic lending arrangement. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at fair value through profit or loss.

The Company classifies its financial liabilities at amortised costs unless it has designated liabilities at fair value through the profit and loss account or is required to measure liabilities at fair value through profit or loss such as derivative liabilities.

(II) Initial Recognition

The classification of financial instruments at initial recognition depends on their contractual terms and the business model for managing the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in the Statement of profit or loss.

Financial assets and financial liabilities, with the exception of loans, debt securities and deposits are recognised on the trade date i.e. when a Company becomes a party to the contractual provisions of the instruments. Loans, debt securities and deposits are recognised when the funds are transferred to the customer's account. Trade receivables are measured at the transaction price.

(III) Subsequent Measurement

Financial assets at amortised cost

Financial assets having contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding and that are held within a business model whose objective is to hold such assets in order to collect such contractual cash flows are classified in this category. Subsequently these are measured at amortised cost using effective interest method less any impairment losses.

Debt Instruments at FVOCI

Debt instruments that are measured at FVOCI have contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest on principal outstanding and that are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets. These instruments largely comprise long-term investments made by the Company. FVOCI debt instruments are subsequently measured at fair value with gains and losses arising due to changes in fair value recognised in OCI. Interest income and gains and losses are recognised in profit or loss in the same manner as for financial assets measured at amortised cost. On derecognition, cumulative gains or losses previously recognised in OCI are reclassified from OCI to profit or loss.

Equity Instruments at FVOCI

These include financial assets that are equity instruments as defined in Ind AS 32 “Financial Instruments: Presentation” and are not held for trading and where the Company’s management has elected to irrevocably designated the same as Equity instruments at FVOCI upon initial recognition. Subsequently, these are measured at fair value and changes therein are recognised directly in other comprehensive income, net of applicable income taxes.

Gains and losses on these equity instruments are never recycled to profit or loss.

Dividends from these equity investments are recognised in the statement of profit and loss when the right to receive the payment has been established.

Fair value through Profit and loss account

Financial assets are measured at FVTPL unless it is measured at amortised cost or at FVOCI on initial recognition. The transaction costs directly attributable to the acquisition of financial assets at fair value through profit or loss are immediately recognised in profit or loss.

(IV) Financial Liabilities and Equity Instruments***Classification as debt or equity***

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities.

Equity instruments are recorded at the proceeds received, net of direct issue costs.

Other Financial Liabilities

These are measured at amortised cost using effective interest rate.

(V) Derecognition of Financial Assets and Financial Liabilities

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expires or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

(VI) Impairment of Financial Assets

The company recognises impairment allowance for expected credit loss on financial assets held at amortised cost. In addition to that the Company has provided for Non-Performing Assets (NPA) as per Prudential Norms of RBI.

The Company recognises loss allowances (provisions) for expected credit losses on its financial assets (including non-fund exposures) that are measured at amortised costs or at fair value through other comprehensive income account. The Company applies a three-stage approach to measuring expected credit losses (ECLs) for the following categories of financial assets that are not measured at fair value through profit or loss:

- debt instruments measured at amortised cost and fair value through other comprehensive income;
- loan commitments.

No ECL is recognised on equity investments.

Financial assets migrate through the following three stages based on the change in credit risk since initial recognition:

Stage 1: ECL

For exposures where there has not been a significant increase in credit risk since initial recognition and that are not credit impaired upon origination, ECL associated with the probability of default events is recognised.

Stage 2: Lifetime ECL – not credit impaired

For exposures where there has been a significant increase in credit risk since initial recognition but are not credit impaired, a lifetime ECL (i.e. reflecting the remaining lifetime of the financial asset) is recognised.

Stage 3: Lifetime ECL – credit impaired

Exposures are assessed as credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of that asset have occurred. For exposures that have become credit impaired, a lifetime ECL is recognised

Reclassification of Financial assets

The company does not re-classify its financial assets subsequent to their initial recognition, apart from the exceptional circumstances when the company changes its business model for managing such financial assets. The company does not re-classify its financial liabilities.

(VII) Write-offs

The Company reduces the gross carrying amount of a financial asset when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. This is generally the case when the Company determines that the borrower /debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subjected to write-offs. Any subsequent recoveries against such loans are credited to the statement of profit and loss.

(VIII) Determination of fair value

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value of a financial instrument on initial recognition is normally the transaction price (fair value of the consideration given or received). Subsequent to initial recognition, the Company determines the fair value of financial instruments that are quoted in active markets using the quoted bid prices (financial assets held) or quoted ask prices (financial liabilities held) and using valuation techniques for other instruments. Valuation techniques include discounted cash flow method and other valuation models.

(IX) Foreign currency transactions and translation

The financial statements of the Company are presented in Indian rupees (₹), which is the functional currency of the Company and the presentation currency for the financial statements.

In preparing the financial statements, transactions in currencies other than the Company's functional currency are recorded at the rates of exchange prevailing on the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are re-translated at the rates prevailing at the end of the reporting period. Exchange differences arising on the retranslation or settlement of monetary items are included in the statement of profit and loss for the period.

B. REVENUE FROM OPERATIONS

(I) Recognition of Dividend and Interest Income

Dividend income (including from FVOCI investments) is recognised when the Company's right to receive the payment is established, it is probable that the economic benefits associated with the dividend will flow to the entity and the amount of the dividend can be measured reliably. This is generally when the shareholders or Board of Directors approve the dividend.

Under Ind AS 109 interest income is recorded using the Effective Interest Rate (EIR) method for all financial instruments measured at amortised cost, debt instrument measured at FVOCI and debt instruments designated at FVTPL. The EIR is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset.

The EIR (and therefore, the amortised cost of the asset) is calculated by taking into account any discount or premium on acquisition, fees and costs that are an integral part of the EIR.

(II) Dividends on Ordinary Shares

The Company recognises a liability to make cash or non-cash distributions to equity holders of the parent when the distribution is authorised and the distribution is no longer at the discretion of the Company. As per the corporate laws in India, a distribution is authorised when it is approved by the shareholders. A corresponding amount is recognised directly in equity.

Non-cash distributions are measured at the fair value of the assets to be distributed with fair value remeasurement recognised directly in equity. Upon distribution of non-cash assets, any difference between the carrying amount of the liability and the carrying amount of the assets distributed is recognised in the statement of profit and loss.

(III) Fees and Commission Income

Fees and commissions are recognised when the Company satisfies the performance obligation, at fair value of the consideration received or receivable based on a five-step model as set out below, unless included in the effective interest calculation:

Step 1: Identify contract(s) with a customer: A contract is defined as an agreement between two or more parties that creates enforceable rights and obligations and sets out the criteria for every contract that must be met.

Step 2: Identify performance obligations in the contract: A performance obligation is a promise in a contract with a customer to transfer a good or service to the customer.

Step 3: Determine the transaction price: The transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Step 4: Allocate the transaction price to the performance obligations in the contract: For a contract that has more than one performance obligation, the Company allocates the transaction price to each performance obligation in an amount that depicts the amount of consideration to which the Company expects to be entitled in exchange for satisfying each performance obligation.

Step 5: Recognise revenue when (or as) the Company satisfies a performance obligation. Processing fee which is not form part of effective interest rate has been recognised as and when it is accrue.

(IV) Net gain on Fair value changes

Any differences between the fair values of financial assets classified as fair value through the profit or loss, held by the Company on the balance sheet date is recognised as an unrealised gain / loss. In cases there is a net gain in the aggregate, the same is recognised as Revenue and if there is a net loss the same is disclosed under as Expense in the statement of Profit and Loss.

However, net gain / loss on derecognition of financial instruments classified as amortised cost is presented separately under the respective head in the Statement of Profit and Loss.

C. EXPENSES

(I) Finance costs

Finance costs represents Interest expense recognised by applying the Effective Interest Rate (EIR) to the gross carrying amount of financial liabilities other than financial liabilities classified as FVTPL.

The EIR in case of a financial liability is computed

- a) As the rate that exactly discounts estimated future cash payments through the expected life of the financial liability to the gross carrying amount of the amortised cost of a financial liability.
- b) By considering all the contractual terms of the financial instrument in estimating the cash flows
- c) Including all fees received between parties to the contract that are an integral part of the effective interest rate, transaction costs, and all other premiums or discounts.

Any subsequent change the estimation of the future cash flows is recognised in interest with the corresponding adjustment to the carrying amount of the assets.

(II) Employee Benefits

Short term employee benefit

Employee benefits payable wholly within twelve months of rendering the service are classified as short-term employee benefits. These benefits include short term compensated absences such as paid annual leave. The undiscounted amount of short-term employee benefits expected to be paid in exchange for the services rendered by employees is recognised as an expense during the period. Benefits such as salaries and wages, etc. and the expected cost of the bonus/ex-gratia are recognised in the period in which the employee renders the related service.

Post-employment employee benefits

a) Defined contribution schemes

All the employees of the Company are entitled to receive benefits under the Provident Fund and Employees State Insurance scheme, defined contribution plans in which both the employee and the Company contribute monthly at a stipulated rate. The Company has no liability for future benefits other than its annual contribution and recognises such contributions as an expense in the period in which employee renders the related service. If the contribution payable to the scheme for service received before the Balance Sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognised as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the Balance Sheet date, then excess is recognised as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

b) Defined Benefit schemes

The Company provides for the gratuity, a defined benefit retirement plan covering all employees. The plan provides for lump sum payments to employees upon death while in employment or on separation from employment after serving for the stipulated years mentioned under 'The Payment of Gratuity Act, 1972'. The present value of the obligation under such defined benefit plan is determined based on actuarial valuation, carried out by an independent actuary at each Balance Sheet date, using the Projected Unit Credit Method, which recognizes each period of service as giving rise to an additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.

The obligation is measured at the present value of the estimated future cash flows. The discount rates used for determining the present value of the obligation under defined benefit plan are based on the market yields on Government Securities as at the Balance Sheet date.

An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, attrition rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, these liabilities are highly sensitive to changes in these assumptions. All assumptions are reviewed annually.

Re-measurement, comprising of actuarial gains and losses are recognized immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Re-measurements are not reclassified to profit and loss in subsequent periods.

(III) Leases

The Company's lease asset classes primarily consist of leases for land and buildings. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether : (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset. At the date of commencement of the lease, the Company recognizes a right-of-use (ROU) asset and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of 12 months or less (short-term leases). For these short-term leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease.

Certain lease arrangements includes the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities includes these options when it is reasonably certain that they will be exercised. The ROU assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for ROU assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. ROU assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related ROU asset if the Company changes its assessment of whether it will exercise an extension or a termination option. Lease liability and ROU assets have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

(IV) Other Income and Expenses

All Other income and expense are recognized in the period they occur.

(V) Impairment of Non-Financial Assets

The carrying amounts of the Company's property, plant & equipment and intangible assets are reviewed at each reporting period to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amounts are estimated in order to determine the extent of impairment loss, if any. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. The impairment loss, if any, is recognised in the statement of profit and loss in the period in which impairment takes place.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

In determining net selling price, recent market transactions are taken into account, if available. If no such transactions can be identified, an appropriate valuation model is used. After impairment, depreciation is provided on the revised carrying amount of the asset over its remaining useful life.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, however subject to the increased carrying amount not exceeding the carrying amount that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised for the asset in prior accounting periods. A reversal of an impairment loss is recognised immediately in profit or loss.

(VI) Taxes**Current Tax**

Current tax assets and liabilities for the current and prior years are measured at the amount expected to be recovered from, or paid to, the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted, or substantively enacted, by the reporting date in the countries where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred tax

Deferred tax assets and liabilities are recognised for temporary differences arising between the tax bases of assets and liabilities and their carrying amounts. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are only recognised for temporary differences, unused tax losses and unused tax credits if it is probable that future taxable amounts will arise to utilise those temporary differences and losses. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities are realised simultaneously.

Minimum Alternative Tax (MAT)

Minimum alternate tax (MAT) paid in a year is charged to the statement of profit and loss as current tax. Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Company.

D. CASH AND CASH EQUIVALENTS

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value. They are held for the purposes of meeting short term cash commitments (rather than for investment or other purposes). For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short term deposits, as defined above, as they are considered an integral part of the Company's cash management.

E. PROPERTY, PLANT AND EQUIPMENT (PPE)

Property, plant and equipment (PPE) are measured at cost less accumulated depreciation and accumulated impairment, (if any). The total cost of assets comprises its purchase price, freight, duties, taxes and any other incidental expenses directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management. Changes in the expected useful life are accounted for by changing the amortisation period or methodology, as appropriate, and treated as changes in accounting estimates.

Subsequent expenditure related to an item of tangible asset are added to its gross value only if it increases the future benefits of the existing asset, beyond its previously assessed standards of performance and cost can be measured reliably. Other repairs and maintenance costs are expensed off as and when incurred. Depreciation is calculated using the Written Down Value (WDV) method to write down the cost of property and equipment to their residual values over their estimated useful lives.

The estimated useful lives as follows:

Particulars	Useful life estimated by company (Years)
Furniture And Fixtures	10
Electrical Installations & Equipments	10
Office Equipments	5
Computer And Accessories	3

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate. Property plant and equipment is derecognised on disposal or when no future economic benefits are expected from its use. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is recognised in other income /expense in the statement of profit and loss in the year the asset is derecognised. The date of disposal of an item of property, plant and equipment is the date the recipient obtains control of that item in accordance with the requirements for determining when a performance obligation is satisfied in Ind AS 115.

F. INTANGIBLE ASSETS

An intangible asset is recognised only when its cost can be measured reliably and it is probable that the expected future economic benefits that are attributable to it will flow to the Company.

Intangible assets acquired separately are measured on initial recognition at cost. The cost of an intangible asset comprises its purchase price and any directly attributable expenditure on making the asset ready for its intended use and net of any trade discounts and rebates. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year-end. Changes in the expected useful life, or the expected pattern of consumption of future economic benefits embodied in the asset, are accounted for by changing the amortisation period or methodology, as appropriate, which are then treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is presented as a separate line item in the statement of profit and loss. Amortisation on assets acquired/sold during the year is recognised on a pro-rata basis to the Statement of Profit and Loss from / upto the date of acquisition/sale.

Amortisation is calculated using the straight-line method to write down the cost of intangible assets to their residual values over their estimated useful lives. Intangible assets comprising of software are amortised on a straight-line basis over a period of 6 years, unless it has a shorter useful life.

The Company's intangible assets consist of computer software with definite life. Gains or losses from derecognition of intangible assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in the Statement of Profit and Loss when the asset is derecognised.

G. CAPITAL WORK IN PROGRESS AND CAPITAL ADVANCES

Cost of assets not ready for intended use, as on the Balance Sheet date, is shown as capital work in progress. Advances given towards acquisition of property, plant and equipment outstanding at each Balance Sheet date are disclosed in Other Non-Financial Assets.

H. ACCOUNTING FOR PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

Provisions are recognised in the balance sheet when the Company has a present obligation (legal or constructive) as a result of a past event, which is expected to result in an outflow of resources embodying economic benefits which can be reliably estimated. Each provision is based on the best estimate of the expenditure required to settle the present obligation at the balance sheet date. Where the time value of money is material, provisions are measured on a discounted basis. The expense relating to any provision is presented in the statement of profit and loss net of any reimbursement.

Constructive obligation is an obligation that derives from an entity's actions where:

(a) by an established pattern of past practice, published policies or a sufficiently specific current statement, the entity has indicated to other parties that it will accept certain responsibilities, and
(b) as a result, the entity has created a valid expectation on the part of those other parties that it will discharge those responsibilities. Contingent liabilities are not recognised in the financial statements. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

I. EARNING PER SHARE

The Company reports basic and diluted earnings per share in accordance with Ind AS 33 on Earnings per share. Basic EPS is calculated by dividing the net profit or loss for the year attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless they have been issued at a later date. In computing the dilutive earnings per share, only potential equity shares that are dilutive and that either reduces the earnings per share or increases loss per share are included.

6 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements in conformity with the recognition and measurement principles of Ind AS requires management of the Company to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures including disclosures of contingent assets and contingent liabilities as at the date of financial statements and the reported amounts of revenues and expenses during the period. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in future periods which are affected.

Key sources of estimation of uncertainty at the date of the financial statements, which may cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year, is in respect of: impairment of financial instruments, provisions and contingent liabilities.

A. BUSINESS MODEL ASSESSMENT

Classification and measurement of financial assets depends on the results of the SPPI and the business model test. The Company determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance measured, the risks that affect the performance of the assets and how these are managed and how the managers of the assets are compensated. The Company monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Company's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets.

B. DEFINED EMPLOYEE BENEFIT ASSETS AND LIABILITIES

The cost of the defined benefit gratuity plan and the present value of the gratuity obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate; future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed annually.

C. FAIR VALUE MEASUREMENT

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using various valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. Judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

D. IMPAIRMENT OF LOANS PORTFOLIO

The measurement of impairment losses across all categories of financial assets requires judgement, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining impairment losses and the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances. It has been the Company's policy to regularly review its models in the context of actual loss experience and adjust when necessary. The impairment loss on loans and advances is disclosed in more detail in Note 9 Overview of ECL principles. In case, higher provisions are to be considered as per the prudential norms of the Reserve Bank of India, they are considered and routed through Impairment Reserves.

E. CONTINGENT LIABILITIES AND PROVISIONS OTHER THAN IMPAIRMENT ON LOAN PORTFOLIO

The Company operates in a regulatory and legal environment that, by nature, has a heightened element of litigation risk inherent to its operations. As a result, it is involved in various litigation, arbitration in the ordinary course of the Company's business. When the Company can reliably measure the outflow of economic benefits in relation to a specific case and considers such outflows to be probable, the Company records a provision against the case. Where the probability of outflow is considered to be remote, or probable, but a reliable estimate cannot be made, a contingent liability is disclosed. Given the subjectivity and uncertainty of determining the probability and amount of losses, the Company takes into account a number of factors including legal advice, the stage of the matter and historical evidence from similar incidents. Significant judgement is required to conclude on these estimates.

F. EFFECTIVE INTEREST RATE (EIR) METHOD

The Company's EIR methodology, recognises interest income /expense using a rate of return that represents the best estimate of a constant rate of return over the expected behavioural life of loans given / taken and recognises the effect of potentially different interest rates at various stages and other characteristics of the product life cycle (including prepayments and penalty interest and charges).

This estimation, by nature, requires an element of judgement regarding the expected behaviour and life-cycle of the instruments and other fee income/expense that are integral parts of the instrument.

G. OTHER ESTIMATES

These include contingent liabilities, useful lives of tangible and intangible assets etc.

H. SEGMENT REPORTING

Pursuant to Ind AS 108 - Operating Segments, no segment disclosure has been made in these financial statements, as the Company has only one geographical segment and no other separate reportable business segment.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***7 Cash and Cash Equivalents**

	<u>As at 31-March-2021</u>	<u>As at 31-March-2020</u>
Cash on hand	1,58,811	44,746
Balances with Banks - in Current Account	1,59,318	82,634
Total ₹	3,18,129	1,27,380

8 Bank Balance other than above

	<u>As at 31-March-2021</u>	<u>As at 31-March-2020</u>
Bank Deposit with more than 3 months maturity but less than 12 months	-	-
<i>Earmarked balances with banks:</i>		
For unpaid dividend	46,335	46,335
Total ₹	46,335	46,335

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***9. Loans**

As at 31-March-2021						
Particulars	Amortised cost	At Fair Value			Subtotal	Total
		Through Other Comprehensive Income	Through profit or loss	Designated at fair value through profit or loss		
Loans						
(A)						
(i) Loans repayable on demand						
Gold Loan	1,16,66,266	-	-	-	-	1,16,66,266
(ii) Term Loans	-	-	-	-	-	-
(iii) Other Loans:						
Corporate Loans	-	-	-	-	-	-
Intercorporate Deposit	20,65,00,000	-	-	-	-	20,65,00,000
Letter of Credit	-	-	-	-	-	-
Total (A) - Gross	21,81,66,266	-	-	-	-	21,81,66,266
Less: Impairment loss allowance	-	-	-	-	-	-
Total (A) - Net	21,81,66,266	-	-	-	-	21,81,66,266
(B)						
(i) Secured by tangible assets	1,16,66,266	-	-	-	-	1,16,66,266
(ii) Secured by intangible assets	-	-	-	-	-	-
(iii) Covered by Bank / Government Guarantees	-	-	-	-	-	-
(iv) Unsecured	20,65,00,000	-	-	-	-	20,65,00,000
Total (B) Gross	21,81,66,266	-	-	-	-	21,81,66,266
Less: Impairment loss allowance	-	-	-	-	-	-
Total (B) Net	21,81,66,266	-	-	-	-	21,81,66,266
(C)						
(I) Loans in India						
(i) Public Sector	-	-	-	-	-	-
(ii) Others	21,81,66,266	-	-	-	-	21,81,66,266
Total (C) Gross	21,81,66,266	-	-	-	-	21,81,66,266
Less: Impairment loss allowance	-	-	-	-	-	-
Total (C) (I) Net	21,81,66,266	-	-	-	-	21,81,66,266

(II) Loans outside
India

Less: Impairment loss allowance

Total (C) (II) Net

Total (C) (I) and C (II)	21,81,66,266	-	-	-	-	21,81,66,266
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*Secured by underlying assets and in certain cases are additionally secured by immovable properties and / or pledge of equity shares of the borrowers by way of collateral security. Exposures which are secured by a charge over future toll revenue/ cash flows / receivables etc. have been considered as secured.

Loans and advances due by directors or other officers of the company or any of them either severally or jointly with any other persons

Nil	Nil	Nil	Nil	Nil
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Amounts due by firms or private companies in which any director is a partner or a director or a member

Nil	Nil	Nil	Nil	Nil
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As at 31-March-2020
At Fair Value

Particulars	Amortised cost	Through Other Comprehensive Income	Through profit or loss	Designated at fair value through profit or loss	Subtotal	Total
Loans						
(A)						
(i) Loans repayable on demand						
Gold Loan	-	-	-	-	-	-
(ii) Term Loans	-	-	-	-	-	-
(ii) Other Loans:						
Corporate Loans	28,38,941	-	-	-	-	28,38,941
Intercompany Deposit	20,65,00,000	-	-	-	-	20,65,00,000
Letter of Credit	-	-	-	-	-	-
Total (A) - Gross	20,93,38,941	-	-	-	-	20,93,38,941
Less: Impairment loss allowance	7,43,370	-	-	-	-	7,43,370
Total (A) - Net	20,85,95,571	-	-	-	-	20,85,95,571
(B)						
(i) Secured by tangible assets	-	-	-	-	-	-
(ii) Secured by intangible assets	-	-	-	-	-	-
(iii) Covered by Bank / Government Guarantees	-	-	-	-	-	-
(iv) Unsecured	20,93,38,941	-	-	-	-	20,93,38,941
Total (B) Gross	20,93,38,941	-	-	-	-	20,93,38,941
Less: Impairment loss allowance	7,43,370	-	-	-	-	7,43,370
Total (B) Net	20,85,95,571	-	-	-	-	20,85,95,571

(C)**(I) Loans in India**

(i) Public Sector

(ii) Others

Total (C) Gross

Less: Impairment loss allowance

Total (C) (I) Net

-	-	-	-	-	-
20,93,38,941	-	-	-	-	20,93,38,941
					-
20,93,38,941	-	-	-	-	20,93,38,941
7,43,370	-	-	-	-	7,43,370
20,85,95,571	-	-	-	-	20,85,95,571

(II) Loans outside India

Less: Impairment loss allowance

Total (C) (II) Net**Total (C) (I) and C (II)**

-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
20,85,95,571	-	-	-	-	20,85,95,571

Loans and advances due by directors or other officers of the company or any of them either severally or jointly with any other persons

Nil Nil Nil Nil Nil

Amounts due by firms or private companies in which any director is a partner or a director or a member

Nil Nil Nil Nil Nil

Summary of ECL Provisions

Particulars	FY 2020-2021			
	Stage 1	Stage 2	Stage 3	Total
Term Loans	-	-	-	-
Other Loans:				
Corporate Loans	-	-	-	-
Intercorporate Deposit	-	-	-	-
Total Closing ECL Provisions	-	-	-	-
Particulars	FY 2019-2020			
	Stage 1	Stage 2	Stage 3	Total
Term Loans	-	-	-	-
Other Loans:				
Corporate Loans	-	-	-	-
Intercorporate Deposit	-	-	-	-
Total Closing ECL Provisions	-	-	-	-

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021**

(All amounts are in Indian Rupees unless otherwise stated)

As at 31-March-2021

Asset Classification as per RBI Norms	Asset classification as per Ind AS 109	Gross Carrying Amount as per Ind AS	Loss Allowances (Provisions) as required under Ind AS 109	Net Carrying Amount	Provisions required as per IRACP norms	Difference between Ind AS 109 provisions and IRACP norms
(1)	(2)	(3)	(4)	(5)=(3)-(4)	(6)	(7) = (4)-(6)
Performing Assets						
Standard	Stage 1	21,81,66,266	-	21,81,66,266	5,45,458	(5,45,458)
	Stage 2	-	-	-	-	-
Subtotal		21,81,66,266	-	21,81,66,266	5,45,458	(5,45,458)
Non-Performing Assets (NPA)						
Substandard	Stage 3	-	-	-	-	-
Doubtful - up to 1 year	Stage 3	-	-	-	-	-
1 to 3 years	Stage 3	-	-	-	-	-
More than 3 years	Stage 3	-	-	-	-	-
Subtotal for doubtful		-	-	-	-	-
Loss	Stage 3	-	-	-	-	-
Subtotal for NPA		-	-	-	-	-
Other items such as guarantees, loan commitments, etc. which are in the scope of Ind AS 109 but not covered under current Income Recognition, Asset Classification and Provisioning (IRACP) norms	Stage 1	-	-	-	-	-
	Stage 2	-	-	-	-	-
	Stage 3	-	-	-	-	-
Subtotal		-	-	-	-	-
Total						
	Stage 1	21,81,66,266	-	21,81,66,266	5,45,458	(5,45,458)
	Stage 2	-	-	-	-	-
	Stage 3	-	-	-	-	-
	Total ₹	21,81,66,266	-	21,81,66,266	5,45,458	(5,45,458)

As at 31-March-2020

Asset Classification as per RBI Norms	Asset classific ation as per Ind AS 109	Gross Carrying Amount as per Ind AS	Loss Allowances (Provisions) as required under Ind AS 109	Net Carrying Amount	Provisions required as per IRACP norms	Difference between Ind AS 109 provisions and IRACP norms
(1)	(2)	(3)	(4)	(5)=(3)-(4)	(6)	(7) = (4)-(6)
Performing Assets						
Standard	Stage 1	20,87,45,476	-	20,87,45,476	5,21,864	(5,21,864)
	Stage 2	-	-	-	-	-
Subtotal		20,87,45,476	-	20,87,45,476	5,21,864	(5,21,864)
Non-Performing Assets (NPA)						
Substandard	Stage 3	-	-	-	-	-
Doubtful - up to 1 year	Stage 3	2,75,000	-	2,75,000	55,000	(55,000)
1 to 3 years	Stage 3	-	-	-	-	-
More than 3 years	Stage 3	3,04,280	-	3,04,280	1,52,321	(1,52,321)
Subtotal for doubtful		5,79,280	-	5,79,280	2,07,321	(2,07,321)
Loss	Stage 3	14,185	-	14,185	14,185	(14,185)
Subtotal for NPA		5,93,465	-	5,93,465	2,21,506	(2,21,506)
Other items such as guarantees, loan commitments, etc. which are in the scope of Ind AS 109 but not covered under current Income Recognition, Asset Classification and Provisioning (IRACP) norms	Stage 1	-	-	-	-	-
	Stage 2	-	-	-	-	-
	Stage 3	-	-	-	-	-
Subtotal		-	-	-	-	-
Total	Stage 1	20,87,45,476	-	20,87,45,476	5,21,864	(5,21,864)
	Stage 2	-	-	-	-	-
	Stage 3	5,93,465	-	5,93,465	2,21,506	(2,21,506)
	Total ₹	20,93,38,941	-	20,93,38,941	7,43,370	(7,43,370)

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021**

(All amounts are in Indian Rupees unless otherwise stated)

10 Investments	At Fair Value				Subtotal	Total
	Amortis ed cost	Through other compreh ensive income	Through profit or loss	Designated at fair value through profit or loss		
As at 31-March-2021						
Mutual funds	-	-	80,14,644	-	80,14,644	80,14,644
Debt securities	-	-	-	-	-	-
Equity instruments	-	-	-	-	-	-
Associates	-	-	-	-	-	-
In Units of Trusts and Schemes of Venture Funds	-	-	-	-	-	-
Others (Deemed Investment)	-	-	-	-	-	-
Total – Gross A	-	-	80,14,644	-	80,14,644	80,14,644
(i) Investments outside India	-	-	-	-	-	-
(ii) Investments in India	-	-	80,14,644	-	80,14,644	80,14,644
Total – B	-	-	80,14,644	-	80,14,644	80,14,644
Less: Impairment loss allowance (C)	-	-	-	-	-	-
Total – Net D =(A)-(C)	-	-	80,14,644	-	80,14,644	80,14,644
As at 31-March-2020						
Mutual funds	-	-	52,20,022	-	52,20,022	52,20,022
Debt securities	-	-	-	-	-	-
Equity instruments	-	-	-	-	-	-
Associates	-	-	-	-	-	-
In Units of Trusts and Schemes of Venture Funds	-	-	-	-	-	-
Others (Deemed Investment)	-	-	-	-	-	-
Total – Gross A	-	-	52,20,022	-	52,20,022	52,20,022
(i) Investments outside India	-	-	-	-	-	-
(ii) Investments in India	-	-	52,20,022	-	52,20,022	52,20,022
Total – B	-	-	52,20,022	-	52,20,022	52,20,022
Less: Impairment loss allowance (C)	-	-	-	-	-	-
Total – Net D =(A)-(C)	-	-	52,20,022	-	52,20,022	52,20,022

Details of Investments in Equity Instruments and Mutual Funds

Name of Body Corporate	As at 31-March-2021		As at 31-March-2020	
	Quantity of Shares	Market value	Quantity of Shares	Market value
DSP BLACK ROCK Tax Saver Fund (D) (FV: Rs. 10/-)	2,00,797	34,84,430	2,00,797	20,84,270
AXIS LONG TERM EQUITY FUND (D) (FV: Rs. 10/-)	1,50,706	35,36,166	1,50,706	24,59,525
Aditya Birla Sun Life Tax Relief'96 (D) (FV: Rs. 10/-)	6,157	9,94,048	6,157	6,76,227
TOTAL	3,57,660	80,14,644	3,57,660	52,20,022

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***11 Other Financial Assets**

	As at 31-March-2021	As at 31-March-2020
GST Receivable	4,79,393	-
Interest accrued on loan portfolio	7,26,359	-
Security deposits	11,25,363	-
Total ₹	23,31,115	-

12 Other Non-Financial Assets

	As at 31-March-2021	As at 31-March-2020
Advance for Fixed Asset Purchase	75,866	-
Balances with Government Authorities	1,69,77,624	1,67,97,624
Prepaid Expenses	48,168	-
Total ₹	1,71,01,658	1,67,97,624

13. Deferred Tax Assets / (Deferred Tax Liability) (Net)

	As at 1st April, 2020	Recognised/ (reversed) in Statement of Profit & Loss	Recognised/ (reversed) in Other Comprehensiv e Income	As at 31- March-2021
MAT Credit Entitlement	2,03,92,371	(1,42,104)	-	2,02,50,267
Financial Assets and Liabilities at FVTPL	7,15,844	(5,07,759)	-	2,08,085
Receivables, Financial Assets and Liabilities at Amortised Cost	1,91,418	(1,91,418)	-	-
Unrealised gain on Investment carried at Fair Value	-	-	-	-
Carried Forward of Losses & Unabsorbed Depreciation	-	-	-	-
Property, Plant and Equipment and Intangible Assets	-	(49,862)	-	(49,862)
Other Timing Differences	-	(4,455)	-	(4,455)
Net Deferred Tax Assets/(Liabilities)	2,12,99,634	(8,95,599)	-	2,04,04,035
	As at 1st April, 2019	Recognised/ (reversed) in Statement of Profit & Loss	Recognised/ (reversed) in Other Comprehensiv e Income	As at 31- March-2020
MAT Credit Entitlement	1,53,00,123	50,92,248	-	2,03,92,371
Financial Assets and Liabilities at FVTPL	2,33,387	4,82,457	-	7,15,844
Receivables, Financial Assets and Liabilities at Amortised Cost	8,94,813	(7,03,394)	-	1,91,418
Unrealised gain on Investment carried at Fair Value	-	-	-	-
Carried Forward of Losses & Unabsorbed Depreciation	-	-	-	-
Property, Plant and Equipment and Intangible Assets	-	-	-	-
Other Timing Differences	-	-	-	-
Net Deferred Tax Assets/(Liabilities)	1,64,28,323	48,71,311	-	2,12,99,634

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***14A Property, Plant and Equipment**

	Electrical installations & Equipments	Furniture and fixtures	Office Equipments	Computer and accessories	Total ₹
Cost or valuation					
At 1 April 2019	-	-	-	-	-
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Write off	-	-	-	-	-
As at 31-March-2020	-	-	-	-	-
Additions	3,77,288	27,12,483	4,27,746	2,67,319	37,84,836
Disposals	-	-	-	-	-
Write off	-	-	-	-	-
As at 31-March-2021	3,77,288	27,12,483	4,27,746	2,67,319	37,84,836
Depreciation					
At 1 April 2019	-	-	-	-	-
Charge for the year	-	-	-	-	-
Disposals	-	-	-	-	-
Write off	-	-	-	-	-
As at 31-March-2020	-	-	-	-	-
Charge for the period	11,754	77,472	14,570	12,840	1,16,636
Disposals	-	-	-	-	-
Write off	-	-	-	-	-
As at 31-March-2021	11,754	77,472	14,570	12,840	1,16,636
Net Block					
As at 31-March-2020	-	-	-	-	-
As at 31-March-2021	3,65,534	26,35,011	4,13,176	2,54,479	36,68,200

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***14B Right-of-Use Asset**

	Total
Building	
At 1 April 2019	-
Additions	-
Disposals	-
As at 31-March-2020	-
Additions	29,71,080
Disposals	-
As at 31-March-2021	29,71,080
Depreciation	
At 1 April 2019	-
Charge for the year	-
Disposals	-
As at 31-March-2020	-
Charge for the year	4,43,996
Disposals	-
As at 31-March-2021	4,43,996
Net Right-of-use asset	
As at 31-March-2020	-
As at 31-March-2021	25,27,084

14B Lease Liability

At 1 April 2019	-
Additions	-
Finance cost accrued during the year	-
Deletions	-
Payment of lease liabilities	-
As at 31-March-2020	-
Additions	27,09,090
Finance cost accrued during the year	91,248
Deletions	-
Payment of lease liabilities	5,05,000
As at 31-March-2021	22,95,338
Lease Liability	22,95,338
Particulars	As at 31-March-2021
Less than one year	-
One to five years	22,95,338
More than five years	-
Total ₹	22,95,338

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***15 Intangible Assets**

	(In ₹)
	Software
Cost	
At 1 April 2019	-
Additions	-
Disposals	-
As at 31-March-2020	-
Additions	4,90,500
Disposals	-
As at 31-March-2021	4,90,500
Amortization	
At 1 April 2019	-
Charge for the year	-
Disposals	-
As at 31-March-2020	-
Charge for the year	15,905
Disposals	-
As at 31-March-2021	15,905
As at 31-March-2020	-
As at 31-March-2021	4,74,595

16 Provisions

	As at 31-March-2021	As at 31-March-2020
Employee Benefits		
- Gratuity	22,978	-
Provision for Taxation	1,58,83,081	1,28,59,920
Provision for CSR Expenditure	10,50,196	-
Total ₹	1,69,56,255	1,28,59,920

17 Other Financial Liabilities

	As at 31-March-2021	As at 31-March-2020
Unpaid Dividends *	46,335	46,335
Employee Related Payables	3,32,442	-
Liability for Operating Expenses	-	1,02,030
Total ₹	3,78,777	1,48,365

*Amount to be credited to Investor Education and Protection Fund towards unpaid dividends

	46,335	46,335
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18 Other Non-financial liabilities

	As at 31-March-2021	As at 31-March-2020
Statutory Dues Payable	32,099	2,100
Total ₹	32,099	2,100

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***19. Trade Payables**

	As at 31-March-2021	As at 31-March-2020
<i>Total outstanding dues of micro enterprises and small enterprises; and</i>	17,680	-
<i>Total outstanding dues of creditors other than micro enterprises and small enterprises.</i>	5,76,280	-
TOTAL ₹	5,93,960	-

Disclosure:- Micro, Small and Medium Enterprises

	As at 31-March-2021	As at 31-March-2020
a) the principal amount and the interest due thereon (to be shown separately) remaining unpaid to any supplier at the end of each accounting year;	Nil	Nil
(b) the amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during each accounting year;	Nil	Nil
(c) the amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006;	Nil	Nil
(d) the amount of interest accrued and remaining unpaid at the end of each accounting year; and	Nil	Nil
(e) the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	Nil	Nil

Dues to Micro and Small Enterprises have been determined to the extend such parties have been identified on the basis of information collected by the Management.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***20. Equity Share Capital**

	As at 31-March-2021		As at 31-March-2020	
	No. of Shares	₹	No. of Shares	₹
Authorised				
Equity Shares, ₹ 1/- par value per share	1,20,00,000	1,20,00,000	1,20,00,000	1,20,00,000
Total ₹		1,20,00,000		1,20,00,000
Issued and subscribed				
Equity Shares, ₹ 1/- par value per share	1,14,65,520	1,14,65,520	1,14,65,520	1,14,65,520
Fully Paid-up				
Equity Shares, ₹ 1/- par value per share	1,14,65,520	1,14,65,520	1,14,65,520	1,14,65,520
Forfeited Shares		75		75
Total ₹		1,14,65,595		1,14,65,595

20.1. Reconciliation of the Number of Equity Shares outstanding

The reconciliation of the number of equity shares outstanding and the corresponding amount thereof, as at the Balance Sheet date is set out below:

Equity Shares	As at 31-March-2021		As at 31-March-2020	
	No. of Shares	₹	No. of Shares	₹
At the beginning of the year	1,14,65,520	1,14,65,520	1,14,65,520	1,14,65,520
Add: Issued during the year	-	-	-	-
At the end of the year	1,14,65,520	1,14,65,520	1,14,65,520	1,14,65,520

20.2. Rights, preferences and restrictions in respect of each class of shares

The Company's authorised capital consists of classes of shares, referred to as Equity Shares and Rs 1/- each. Each holder of equity shares is entitled to one vote per share.

The Company declares and pays dividend in Indian rupees. The dividend, if any, proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

20.3. Details of Shareholders holding more than 5% of the equity shares each, are set out below:

Name of the shareholders	As at 31-March-2021		As at 31-March-2020	
	No. of Shares	% of Shareholding	No. of Shares	% of Shareholding
M/s ICL Fincorp Ltd	85,99,140	75.00%	87,17,790	76.03%

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***21. Other Equity**

	As at 31-March-2021	As at 31-March-2020
Statutory Reserve (pursuant to Section 45IC of the Reserve Bank of India Act, 1934)		
Opening balance	4,42,07,884	4,42,07,884
Add: Transfer from retained earnings	39,00,000	-
Closing balance	4,81,07,884	4,42,07,884
Capital Reserve		
Opening balance	23,19,780	23,19,780
Closing balance	23,19,780	23,19,780
Impairment Reserve		
Opening balance	-	-
Add: Transferred from statement of Profit and loss account	5,45,458	-
Closing balance	5,45,458	-
General Reserve		
Opening balance	75,69,114	75,69,114
Closing balance	75,69,114	75,69,114
Retained Earnings		
Opening balance	17,35,13,809	16,93,88,081
Add: Profit for the year	1,37,19,450	(12,00,229)
Add: MAT Credit Entitlement of earlier years	-	53,25,956
Add/ Less: Appropriations		
Transferred to Statutory Reserve	39,00,000	-
Transferred to Impairment Reserve	5,45,458	-
Total appropriations	44,45,458	-
Closing balance	18,27,87,801	17,35,13,808
Total ₹	24,13,30,037	22,76,10,586

(i) Statutory Reserve:

Transfer of 20% of the profit after tax before re-measurement adjustments on transition to Ind AS, if any, to the statutory reserves in accordance with the provision of Section 45-IC of the RBI Act, 1934.

The conditions and restrictions for distribution attached to Special Reserve is as follows:

No appropriation of any sum from the reserve fund shall be made by the Company except for the purpose as may be specified by the RBI from time to time and every such appropriation shall be reported to the RBI within twenty-one days from the date of such withdrawal. RBI may, in any particular case and for sufficient cause being shown, extend the period of twenty one days by such further period as it thinks fit or condone any delay in making such report.

(ii) Capital Reserve:

This reserve represents capital investment subsidy received and amount forfeited towards warrant subscription.

(iii) Impairment Reserve:

Where impairment allowance under Ind As 109 is lower than the provisioning required under IRACP (including standard asset provisioning), the differential amount is transferred to impairment reserve. The balance in the impairment reserve shall not be reckoned for regulatory capital

(iv) General Reserve:

This reserve include amount transferred from net profit as per provisions of erstwhile Companies Act, 1956 and Reserves created on Amalgamation.

(v) Retained Earnings:

This reserve represents the cumulative profits of the Company. This can be utilised in accordance with the provisions of the Companies Act, 2013.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***22. Revenue from operations****I) Interest Income:**

	For the year ended 31-March-2021			For the year ended 31-March-2020		
	On Financial Assets measured at fair value through OCI	On Financial Assets measured at Amortised Cost	Interest Income on Financial Assets classified at fair value through profit or loss	On Financial Assets measured at fair value through OCI	On Financial Assets measured at Amortised Cost	Interest Income on Financial Assets classified at fair value through profit or loss
Interest on Loans	-	2,16,89,658	-	-	24,94,973	-
Interest on deposits with Banks	-	-	-	-	89,22,468	-
Total ₹	-	2,16,89,658	-	-	1,14,17,441	-

23. Net gain on fair value changes

Particulars	For the year ended 31-March-2021	For the year ended 31-March-2020
(A) Net gain/ (loss) on financial instruments at fair value through profit or loss		
(i) On trading portfolio		
- Investments	-	-
- Derivatives	-	-
- Others	-	-
(ii) On financial instruments designated at fair value through profit or loss	27,94,622	(17,96,994)
(B) Others	-	-
Total Net gain/(loss) on fair value changes (C)	27,94,622	(17,96,994)
Fair Value changes:		
-Realised	-	-
-Unrealised	27,94,622	(17,96,994)
Total Net gain/(loss) on fair value changes (D) to tally with (C)	27,94,622	(17,96,994)

Other Income

Particulars	For the year ended 31-March-2021	For the year ended 31-March-2020
Processing Fees	5,966	-
Interest on Rent Deposit	37,353	-
Others	670	31,158
Total ₹	43,989	31,158

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***25 Finance Costs**

	For the year ended 31-March-2021		For the year ended 31-March-2020	
	On Financial liabilities measured at fair value through profit or loss	On Financial liabilities measured at Amortised Cost	On Financial liabilities measured at fair value through profit or loss	On Financial liabilities measured at Amortised Cost
Interest on lease liability	91,248	-	-	-
Total ₹	91,248	-	-	-

26 Employee Benefits Expenses

	For the year ended 31-March-2021	For the year ended 31-March-2020
Salaries and wages	12,80,415	23,34,410
Contribution to provident and other funds	13,469	-
Total ₹	12,93,884	23,34,410

27 Impairment on Financial Instruments (net)

	For the year ended 31-March-2021		For the year ended 31-March-2020	
	On Financial Instruments measured at fair value through OCI	On Financial Instruments measured at Amortised Cost	On Financial Instruments measured at fair value through OCI	On Financial Instruments measured at Amortised Cost
Loans	-	(7,43,370)	-	2,04,185
Total ₹	-	(7,43,370)	-	2,04,185

27.1 Impairment on Loans

	For the year ended 31-March-2021		For the year ended 31-March-2020	
	On Financial Instruments measured at fair value through OCI	On Financial Instruments measured at Amortised Cost	On Financial Instruments measured at fair value through OCI	On Financial Instruments measured at Amortised Cost
Provision for Impairment	-	(7,43,370)	-	2,04,185
Total ₹	-	(7,43,370)	-	2,04,185

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***28 Depreciation and amortization expense**

	For the year ended 31-March-2021	For the year ended 31-March-2020
Depreciation of tangible assets	1,16,636	-
Depreciation of right-of- use asset	4,43,996	-
Amortization of intangible assets	15,905	-
Total ₹	5,76,537	-

29 Administrative and Other Expenses

	For the year ended 31-March-2021	For the year ended 31-March-2020
Advertising and sales promotion	55,802	21,632
Baddebt written off	5,39,185	-
Bank Charges	997	519
Corporate Social Responsibility Expenses	10,50,196	6,45,302
Director's Fees, Allowances and Expenses	-	24,200
Insurance	4,479	-
Meeting Expense	21,240	10,290
Office Expense	1,84,406	4,608
Other Expenditure	-	42,011
Payment to auditor (Refer details below)	2,61,650	75,390
Postage and Telephone	15,263	35,091
Printing and Stationery	17,500	58,308
Professional Charges	20,35,051	68,49,290
Rent	43,600	70,800
Round Off	8	-
Subscription charges	3,54,000	4,00,428
Tax and Fee	1,90,864	51,593
Travelling & Conveyance	4,914	4,850
Water & Electricity	7,846	-
Total ₹	47,87,000	82,94,312

29.1 Payments to the Auditor (including Service Tax/ GST)

	For the year ended 31-March-2021	For the year ended 31-March-2020
as auditor	1,90,680	23,600
for taxation matters	62,250	-
for company law matters	-	-
for other services	8,720	51,790
for reimbursement of expenses	-	-
Total ₹	2,61,650	75,390

SALEM ERODE INVESTMENTS LIMITED
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021
(All amounts are in Indian Rupees unless otherwise stated)
29.2 Corporate Social Responsibility Expenses

	For the year ended 31-March-2021	For the year ended 31-March-2020
Gross amount required to be spent during the year	10,50,196	6,45,302
Amount spent during the year		
- Construction / acquisition of any asset	-	-
- On purposes other than above	-	6,45,302
Details of related party transactions	-	-

Earnings Per Share (EPS) - The numerators and denominators used to calculate Basic and Diluted EPS
30

		For the year ended 31-March-2021	For the year ended 31-March-2020
Profit after Tax attributable to the Equity Shareholders (₹)	(A)		
Basic and Diluted		1,37,19,450	(12,00,230)
Number of Equity Shares at the beginning of the year		1,14,65,520	1,14,65,520
Number of Equity Shares issued during the year		-	-
Number of Equity Shares at the end of the year		1,14,65,520	1,14,65,520
Weighted average number of Equity Shares outstanding during the year	(B)	1,14,65,520	1,14,65,520
Nominal Value of each Equity Share (₹)		1	1
Basic and Diluted Earnings per Share (₹)	(A/B)	1.20	(0.10)

31 Contingent Liabilities and Commitments (To the extent not provided for)

	As at 31-March-2021	As at 31-March-2020
Contingent Liabilities		
(a) Claims against the Company not acknowledged as debts:		
Income Tax ¹	8,39,146	8,39,146
(b) Guarantees excluding financial guarantees; and	-	-
(c) Other money for which the company is contingently liable.	-	-
Total ₹	8,39,146	8,39,146

Commitments

(a) Estimated amount of contracts remaining to be executed on capital account and not provided for;	-	-
(b) Uncalled liability on shares and other investments partly paid	-	-
(c) Other Commitments	-	-

¹ The Company has received intimation order u/s 143(1) of Income Tax Act, 1961 for the A.Y. 2008-2009 whereby demand to tune of Rs.14,24,730 had been raised. The Company has filed the rectification petition against the said intimation order requesting to vacate the erroneous demand. The department has adjusted the refund related to several years with demand and the case is till date pending with the department. At present a sum of Rs.8,39,146/- is been shown as outstanding demand for A.Y. 2008-2009. The Company has filed an appeal with The Commisioner of Income Tax (Appeals) Kolkata for which we are expecting favourable order. Hence the company has not made any provisions in the books of accounts.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***32. Income Tax**

The components of income tax expense for the year ended 31 March 2021 and year ended 31 March 2020 are:

	For the year ended 31-Mar-2021	For the year ended 31-Mar-2020
Current tax	44,64,296	2,33,708
Adjustment in respect of current income tax of prior years	1,42,104	-
Deferred tax relating to origination and reversal of temporary differences	7,53,495	4,54,645
Total tax charge	53,59,895	6,88,353
Current tax	46,06,400	2,33,708
Deferred tax	7,53,495	4,54,645

Reconciliation of Income tax expense:

	For the year ended 31- Mar-2021	For the year ended 31- Mar-2020
Accounting profit before tax as per Ind AS	1,90,79,345	(5,11,876)
Add/(Less) : Ind AS Adjustments on PBT	(7,109)	-
Accounting profit before tax for IT Computation	1,90,72,236	(5,11,876)
Allowances / Disallowances and other adjustments (Net)	(19,01,866)	14,10,755
Adjusted profit / (Loss) before tax for Income Tax	1,71,70,370	8,98,879
<u>Current Tax as per Books</u>		
Tax at Normal Rate (Effective rate of 26%, March 2020: 26%)	44,64,296	2,33,708
Adjustment of prior year tax / MAT Credit	1,42,104	-
Total Tax as given in Books	46,06,400	2,33,708
All India Statutory income tax rate of 26%, March 2020: 26%)	44,64,296	2,33,708

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***33 Retirement Benefit Plan****Defined Contribution Plan**

The Company makes Employee State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. Under the Schemes, the Company is required to contribute a specified percentage of the payroll costs to fund the benefits. The Company recognized ₹13,469/- (Previous Year: Nil/-) for Employee State Insurance Scheme contributions in the Statement of Profit and Loss. The contributions payable to these plans by the Company are at rates specified in the rules of the Schemes.

Defined Benefit Plan

The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service.

i) Gratuity

Actuarial assumptions	As at 31-March-2021
Mortality table	IALM 2012-14 Ult
Superannuation age	65
Early retirement and disablement	5% p.a
Discount rate	6.6%
Inflation rate	5%
Return on asset	N/A
Remaining working life	14.7
Formula used	Projected unit credit Method with control period of one year

Reconciliation of PBO	As at 31-March-2021
Projected Benefit Obligation at Beginning of Year	-
Current Service Cost	21,425
Interest Cost	1,553
Contributions by plan participants	-
Actuarial (Gain)/Loss due to change in assumptions and experience deviation	-
Foreign currency exchange rate changes on plans measured in a currency different from the enterprise's reporting currency	-
Benefits Paid	-
Past service cost	-
Amalgamations	-
Curtailements	-
Settlements	-
Projected Benefit Obligation at End of Year	22,978

Changes in fair value of plan assets

Not applicable as scheme is unfunded

Funded status

Not applicable as scheme is unfunded

Amount to be Recognised in Balancesheet:	As at 31-March-2021
Projected Benefit Obligation at End or year	22,978
Ending Asset	-
Funded Status asset / (liability)	(22,978)
Unrecognised past service cost - non vested benefits (-)	-
Liability(-)/Asset(+) recognised in Balance Sheet	(22,978)

Statement of Profit/Loss	As at 31-March-2021
Current service cost	21,425
Interest cost	1,553
Expected return of plan asset	-
Curtailment cost	-
Net actuarial (gain)/loss to be recognised in year	-
Past Service Cost Recognised	-
Effect of Curtailments	-
Income (-)/Expense(+) recognised in the statement of P&L	22,978
Current Liability	50
Non-Current Liability	22,928

Further Reconciliation	As at 31-March-2021
Expenses As above	22,978
Less ERContrib/Direct ben paid	-
Less included in OCI	-
Balance to be recognised in P&L	22,978
Increase in Funded Status	(22,978)
Actuaial gain/(loss) due to assumption changes	-
Experience adjustments[Gain/(Loss)]:Liability	-
Total Actl gain/(loss) : liability	-
Asset gain / (loss)	-
Total gain / (loss)	-

Amounts recognised in Other Comprehensive Income	As at 31-March-2021
Actuaial gain / (loss) due to assumption changes	-
Experience adjustments[Gain/(Loss)]:Liability	-
Total Actl gain/(loss) on liability side	-
Asset gain / (loss)	-
Total to be recognised in OCI for the year	-
Total b/f balance [gains/(loss)]	-
Total recognised in OCI at EoY	-

Sensitivity Analysis (Proj.Ben. Obligations)	As at 31-March-2021
Current year basis	22,978
Last years basis	-
Discount rate increased by 0.25%	22,139
Discount rate decreased by 0.25%	23,861
Salary Escalation rate increased by2%	31,335
Salary Escalation rate decreased by2%	17,347
Employee Turnover rate increased by2%	22,286
Employee Turnover rate decreased by2%	23,602

<i>Categories of Plan Assets</i>	<i>As at 31-March-2021</i>
Government of India Securities	0%
High quality corporate bonds	0%
Equity shares of listed companies	0%
Property	0%
Funds managed by Insurer	0%

<i>Details of experience adjustment on plan assets and liabilities</i>	<i>As at 31-March-2021</i>
F Y 2022	50
F Y 2023	52
F Y 2024	55
F Y 2025	58
F Y 2026	62
F Y 2027-2031	9,979

The application of Payment of Gratuity Act comes into operation for the company in this reporting period (ie. the statutory limit of ten number of employees has increased during the year). Hence the management has fulfilled the criteria of Payment of Gratuity Act and has applied the policy pursuant to IND AS 19.

SALEM ERODE INVESTMENTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021

(All amounts are in Indian Rupees unless otherwise stated)

34. Maturity analysis of Assets and Liabilities :

The table below shows an analysis of assets and liabilities analysed according to when they are expected to be recovered or settled.

Particulars	As at 31-March-2020			
	Within 12 months	After 12 months	Total	Total
Assets				
Financial Assets				
Cash and Cash Equivalents	3,18,129	-	3,18,129	1,73,715
Bank Balance other than above	46,335	-	46,335	-
Loans	21,81,66,266	-	21,81,66,266	20,85,95,571
Investments	80,14,644	-	80,14,644	52,20,022
Other Financial Assets	23,31,115	-	23,31,115	-
Total (A)	22,88,76,489	-	22,88,76,489	20,87,69,286
Non-Financial Assets				
Deferred Tax Assets (Net)	-	2,04,04,035	2,04,04,035	2,12,99,634
Property, Plant and Equipment	-	36,68,200	36,68,200	-
Right-of-Use Asset	-	25,27,084	25,27,084	-
Other Intangible Assets	-	4,74,595	4,74,595	-
Other Non-Financial Assets	1,71,01,658	-	1,71,01,658	1,67,97,624
Total (B)	1,71,01,658	2,70,73,914	4,41,75,572	3,80,97,258
Total Assets (A+B)	24,59,78,147	2,70,73,914	27,30,52,061	52,20,022
				25,20,86,566

Liabilities and Equity				
Financial Liabilities				
Trade Payables				
(A) total outstanding dues of micro enterprises and small enterprises; and	17,680	-	17,680	-
(B) total outstanding dues of creditors other than micro enterprises and small enterprises.				
Lease Liability	5,76,280	-	5,76,280	-
Other Financial Liabilities	3,78,777	22,95,338	22,95,338	-
Total (C)	9,72,737	22,95,338	3,78,777	1,48,365
			1,48,365	-
Non-Financial Liabilities				
Provisions	1,69,33,327	22,928	1,69,56,255	1,28,59,920
Other Non-Financial Liabilities	32,099	-	32,099	2,100
Total (D)	1,69,65,426	22,928	1,69,88,354	1,28,62,020
Total Liabilities (C+D)	1,79,38,163	23,18,266	2,02,56,429	1,30,10,385
Net	22,80,39,984	2,47,55,648	25,27,95,632	23,38,56,159
				52,20,022
				23,90,76,181

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021**

(All amounts are in Indian Rupees unless otherwise stated)

35 Related Parties Disclosures**Name of the Related Party**

Relationship	Name of the party
Key Management Personnel	Kuzhupilly Govindamenon Anilkumar (Managing Director) Umadevi Anilkumar (Non-Executive Director) Saseendran Veliyath (Independent Director) Thainakathu Govindankutty Babu (Independent Director) Subramanian R (CFO) (Appointed on 11/6/2020) Manisha Menon (CS) (Appointed on 11/6/2020)
Subsidiary/Associates / Enterprises owned or significantly influenced by key management personnel or their relatives	ICL Fincorp Limited ICL Tours And Travels Private Limited ICL Chits Limited ICL Nidhi Limited ICL Medilab Private Limited Snow View Tex Collections Private Ltd Kichappus Entertainments

Particulars	Key management Personal / Directors	
	31 March 2021	31 March 2020
Income recorded in the books:	2,15,04,287	24,94,973
<i>ICL Fincorp Ltd</i>	2,15,04,287	24,94,973
Expenses recorded in the books:		
<u>Remuneration to Directors</u>	-	13,02,833
<i>Ashok Kumar Hamirbasia (MD)</i>	-	13,02,833
<u>Remuneration to KMP</u>	6,02,259	7,28,780
<i>Arindam Saha (CFO)</i>	-	5,74,300
<i>Bela Parakh (CS)</i>	-	1,47,150
<i>Himanshu Maheshwari (CS)</i>	-	7,330
<i>Subramanian R (CFO)</i>	1,59,942	-
<i>Manisha Menon (CS)</i>	4,42,317	-
<u>Sitting Fees paid to Directors</u>	-	24,200
<i>Vishwanath Purohit</i>	-	5,900
<i>Harsh Vardhan Bhardwaj</i>	-	5,900
<i>Prashant Gupta</i>	-	5,900
<i>Sunil Kumar Kanoria</i>	-	3,500
<i>Ekta Goswami</i>	-	3,000
<u>Professional Services</u>	-	5,49,040
<i>Hamirbasia & Associates</i>	-	5,49,040
<u>Purchase of Fixed Asset</u>	4,37,542	-
<i>ICL Fincorp Ltd</i>	4,37,542	-

Particulars	Subsidiary/ Associates/ Enterprises owned or significantly influenced by key management personnel or their relatives	
	31 March 2021	31 March 2020
<u>Advance with interest receivables</u>		
ICL Fincorp Limited		
Balance outstanding at the beginning	20,87,45,476	-
Amount Advanced	-	20,65,00,000
Interest Accrued	2,15,04,287	24,94,973
Amount Repayment	2,31,18,003	2,49,497
Balance outstanding with Interest Receivable at the period end	20,71,31,760	20,87,45,476

Note:

a) Related parties have been identified on the basis of declaration received by the management and other records available.

b) The remuneration to the key managerial personnel does not include the provisions made for gratuity, as they are determined on actuarial basis for the company as a whole.

36 **Draw Down From Reserves**

Details of Draw down from reserves, if any, are provided in Statement of Changes in Equity to these financial statements.

37 **Additional Disclosures As Required By The Reserve Bank Of India**

	As at 31-March-2021	As at 31-March-2020
Total Gold loan portfolio	1,16,66,266	-
Total Assets	27,30,52,061	25,20,86,566
Gold loan portfolio as a percentage of total assets	4%	0%

38 **Segment information**

As the Company has no activities other than those of an investment company, the segment reporting under Indian Accounting Standard Ind AS 108 - 'Operating Segments' is not applicable. The Company does not have any reportable geographical segment.

39 **Capital Management**

The Company's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Company has adequate cash and cash equivalents. The company monitors its capital by a careful scrutiny of the cash and cash equivalents, and a regular assessment of any debt requirements. In the absence of any debt, the maintenance of debt equity ratio etc. may not be of any relevance to the Company.

40 **Events after Reporting date**

There have been no events after the reporting date that require disclosure in these financial statements.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)***41. Disclosure based on RBI notification dated 17 April 2020 on Covid-19 regulatory package- Asset classification and provisioning**

Particulars	Amount
(i) Respective amounts in SMA/overdue categories, where the moratorium/deferment was extended	Nil
(ii) Respective amount where asset classification benefits is extended.	Nil
(iii) Provisions made during the Q4 FY2020 and Q1 FY2021	Nil
(iv) Provisions adjusted during the respective accounting periods against slippages and the residual provisions	Nil

42. Details of resolution plan implemented under the resolution framework for Covid-19 related stress as per RBI circular dated August 6, 2020 are given below:

Type of borrower	(A) Number of accounts where resolution plan has been implemented under this window	(B) exposure to accounts mentioned at (A) before implementation of the plan	(C) Of (B), aggregate amount of debt that was converted in to other securities	(D) Additional funding sanctioned, if any, including between invocation of the plan and implementation	(E) Increase in provisions on account of the implementation of the resolution plan
Personal Loans	-	-	-	-	-
Corporate Persons*	-	-	-	-	-
Of which MSMEs	-	-	-	-	-
Others	-	-	-	-	-
Total	-	-	-	-	-

4

3 Impact of Covid-19

The COVID-19 pandemic has been rapidly spreading throughout the world, including India. Governments around the world have been taking significant measures to curb the spread of the virus including imposing mandatory lockdowns and restriction in activities. Management believes that it has taken into account the possible impacts of known events arising from COVID-19 pandemic in the preparation of the financial results including but not limited to its assessment of Company's liquidity and going concern and various estimates in relation to the financial results captions up to the date of adoption of Statement by the Board of Directors.

SALEM ERODE INVESTMENTS LIMITED**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31-MARCH-2021***(All amounts are in Indian Rupees unless otherwise stated)*

- 44. Previous year's figures have been regrouped/reclassified, wherever necessary, to correspond with current year's classification / disclosure.**
-

As per our report of even date
For Mohandas & Associates
Chartered Accountants
ICAI Firm Reg No.: 02116S

Sd/-
Mohandas A
[Partner]
Membership no.: 036726

**For and on behalf of the board of directors of
Salem Erode Investments Limited**

Sd/-
K G Anilkumar
[Managing Director]
(DIN:00766739)

Sd/-
Umadevi Anilkumar
[Director]
(DIN: 06434467)

Sd/-
Natarajan R
[Chief Financial Officer]

Sd/-
Manisha N Menon
[Company Secretary]

Place: Thrissur
Date:30-06-2021

Place: Thrissur
Date:30-06-2021

SALEM ERODE INVESTMENTS LIMITED

SCHEDULE TO THE STANDALONE BALANCE SHEET OF A NBFC

(₹ in lakhs)

Sl. No	Particulars	(in lakhs)	
	<u>Liabilities side:</u>		
(1)	Loans and advances availed by the NBFCs inclusive of interest accrued thereon but not paid: (a) Debentures : Secured : Unsecured (other than falling within the meaning of public deposits*) (b) Deferred Credits (c) Term Loans (d) Inter-corporate loans and borrowing (e) Commercial paper (f) Public Deposits* (g) Other Loans (specify nature) (i) Subordinated Bond (ii) Overdraft (iii) Loan against deposit (iv) Loan from Director *Please see Note 1 below	Amount outstanding	Amount overdue
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
(2)	Break-up of (1)(f) above (Outstanding public deposits inclusive of interest accrued thereon but not paid) : (a) In the form of Unsecured debentures (b) In the form of partly secured debentures i.e. debentures where there is a shortfall in the value of security (c) Other public deposits * Please see Note 1 below	-	-
		-	-
		-	-
	<u>Assets side:</u>	Amount outstanding	
(3)	Break-up of Loans and Advances including bills receivables [other than those included in (4) below]: (a) Secured (b) Unsecured		117 2,065

(4)	Break-up of Leased Assets and stock on hire and other assets counting towards AFC activities (i) Lease assets including lease rentals under sundry debtors: (a) Financial lease (b) Operating lease (ii) Stock on Hire including hire charges under sundry debtors: (a) Asset on Hire (b) Repossessed assets (iii) Other loan counting towards AFC activities (a) Loans where assets have been repossessed (b) Loans other than (a) above		- - - - - -
(5)	Break-up of Investments: <u>Current Investments :</u> 1. Quoted (i) Shares: (a) Equity (b) Preference (ii) Debentures and Bonds (iii) Units of Mutual funds (iv) Government securities (v) Others (please specify) 2. Unquoted: (i) Shares: (a) Equity (b) Preference (ii) Debentures and Bonds (iii) Units of Mutual funds (iv) Government securities (v) Others (please specify)		- - - 80 - - - - - - - -
	<u>Long term Investments:</u> 1. Quoted (i) Shares: (a) Equity (b) Preference (ii) Debentures and Bonds (iii) Units of Mutual funds (iv) Government securities (v) Others (please specify) 2. Unquoted: (i) Shares: (a) Equity (b) Preference (ii) Debentures and Bonds (iii) Units of Mutual funds (iv) Government securities (v) Others (please specify)		- - - - - - - - - - -

(6)	Borrower Group-wise classification of assets financed as in (3) and (4) above :			
	Please see Note 2 below			
	Category	Amount net of provisions		
		Secured	Unsecured	Total
	1. Related Parties**			
	(a) Subsidiaries	-	-	-
(b) Companies in the same group	-	-	-	
(c) Other related Parties	2,065	-	2,065	
2. Other than related parties	117	-	117	
Total	2,182	-	2,182	
(7)	Investor group-wise classification of all investments (current and long term) in shares and securities (both quoted and unquoted):			
	Please see note 3 below			
	Category	Market value/Break-up or fair value or NAV	Book value (net of Provisions)	
	1. Related Parties**			
	(a) Subsidiaries	Nil	Nil	
	(b) Companies in the same group	Nil	Nil	
	(c) Other related Parties	Nil	Nil	
	2. Other than related parties	80	80	
	Total	80	80	
	**As per Accounting Standard of ICAI (Please see Note 3)			
(8)	Other information			
	Particulars			Amount
	(i) Gross Non-Performing Assets			
	(a) Related Parties			-
	(b) Other than related parties			-
	(ii) Net Non-Performing Assets			
	(a) Related Parties			-
	(b) Other than related parties			-
(iii) Asset acquired in Satisfaction of Debt			-	

Notes:

- As defined in point xix of paragraph 3 of Chapter -2 of these
- 1) Directions.
 - 2) Provisioning norms shall be applicable as prescribed in these Directions.
 - 3) All Relevant Accounting Standards and Guidance Notes issued by ICAI are applicable including for valuation of investments and other assets as also assets acquired in satisfaction of debt. However, Market value in respect of quoted investments and break up/fair value/NAV in respect of unquoted investments should be disclosed irrespective of whether they are classified as long term or current in column (5) above.

As per our report of even date
For Mohandas & Associates
Chartered Accountants
 ICAI Firm Reg No.: 02116S

Sd/-
Mohandas A
 [Partner]
 Membership no.: 036726

Place: Thrissur
 Date: 30-06-2021

**For and on behalf of the board of directors of
 Salem Erode Investments Limited**

Sd/-
K G Anilkumar
 [Managing Director]
 (DIN: 00766739)

Sd/-
Natarajan R
 [Chief Financial Officer]

Sd/-
Umadevi Anilkumar
 [Director]
 (DIN: 06434467)

Sd/-
Manisha N Menon
 [Company Secretary]



**SALEM ERODE
INVESTMENTS LTD.**

AWARDS & ACCOLADES



BUSINESS EXCELLENCE AWARD 2019

Hon' Vice President of India, Shri Venkaiah Naidu, presents Business Excellence Award 2019 to Mr. K G Anilkumar, CMD of ICL Fincorp Ltd, for exceptional contribution in finance sector, in a ceremony held at Sardar Patel Hall, official residence of Vice President, New Delhi, on 26th March 2019.



GLOBAL EXCELLENCE AWARD

Global Excellence Award 2018 honoured by Sri. Rakesh Sharma M.P & Meenakshi Lekhi M.P



UWA ADMIRABLE ACHIEVER AWARD

UWA Admirable Achiever Award for the year 2018 honoured by Shri. Suresh Prabhu, Union Minister for Commerce & Industry

AWARDS ACCOLADES



GLOBAL EXCELLENCE AWARD

ICL Fincorp CEO Smt. Uma Anilkumar receives Global Excellence Award for her entrepreneurial achievements in various fields from Smt. Meenakshi Lekhi MP in the presence of Sri. Rakesh Sharma MP in a function held in Delhi



BEST BUSINESS WOMEN OF THE YEAR AWARD

Hon'ble Lt Governor of Puducherry, Ms. Kiran Bedi Presenting "Best Business Women of the Year" Award to Mrs. Uma Anilkumar, CEO & Director of ICL Fincorp Ltd.



WORLD WOMEN'S DAY

World Women's Day - 2018 Memento Presented by Dr. Sandhya I.P.S ADGP Kerala & Director Kerala Police Academy



BRANCH INAUGURATION





SALEM ERODE INVESTMENTS LTD.

A BSE Listed Company

A SUBSIDIARY OF



ICL Fincorp

GOLD LOAN | DEBENTURES | MONEY TRANSFER
FOREX | BUSINESS LOAN | HP LOAN | VEHICLE LOAN | HEALTH INSURANCE

SALEM ERODE INVESTMENTS LTD.

Corporate Office : Main Road, Irinjalakuda, Kerala. **Branches:** Tamil Nadu **Toll Free: 1800 313 3353**